MRC Global®

Investor Presentation – 3Q 2024 Update

November 19, 2024

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Forward Looking Statements

This presentation contains forward-looking statements within the meaning of Section 27A of the Securities Act and Section 21E of the Exchange Act. Words such as “will,” “expect,” “look forward,” “guidance,” “targeted”, “goals”, and similar expressions are intended to identify forward-looking statements. Statements about the company’s business, including its strategy, its industry, the company’s future profitability, the company’s guidance on its sales, Adjusted EBITDA, Adjusted Net Income, Adjusted Diluted EPS, Adjusted SG&A, Gross Profit, Gross Profit percentage, Adjusted Gross Profit, Adjusted Gross Profit percentage, Net Debt, Tax Rate, Capital Expenditures and Cash from Operations, Free Cash Flow, Free Cash Flow after Dividends, growth in the company’s various markets and the company’s expectations, beliefs, plans, strategies, objectives, prospects and assumptions are not guarantees of future performance. These statements are based on management’s expectations that involve a number of business risks and uncertainties, any of which could cause actual results to differ materially from those expressed in or implied by the forward-looking statements. These statements involve known and unknown risks, uncertainties and other factors, most of which are difficult to predict and many of which are beyond our control, including the factors described in the company’s SEC filings that may cause our actual results and performance to be materially different from any future results or performance expressed or implied by these forward-looking statements, including the company’s Current Report on Form 8-K dated November 5, 2024.

For a discussion of key risk factors, please see the risk factors disclosed in the company’s SEC filings, which are available on the SEC’s website at www.sec.gov and on the company’s website, www.mrcglobal.com. Our filings and other important information are also available on the Investor Relations page of our website at www.mrcglobal.com.

Undue reliance should not be placed on the company’s forward-looking statements. Although forward-looking statements reflect the company’s good faith beliefs, reliance should not be placed on forward-looking statements because they involve known and unknown risks, uncertainties and other factors, which may cause the company’s actual results, performance or achievements or future events to differ materially from anticipated future results, performance or achievements or future events expressed or implied by such forward-looking statements. The company undertakes no obligation to publicly update or revise any forward-looking statement, whether as a result of new information, future events, changed circumstances or otherwise, except to the extent required by law.

Non-GAAP Disclaimer

In this presentation, the company is providing certain non-GAAP financial measures. These are not measures of financial performance calculated in accordance with U.S. Generally Accepted Accounting Principles (GAAP) and should not be considered as alternatives. The following GAAP measures have the following non-GAAP measures presented and derived from the respective GAAP measures:

- **Net Income (adjusted EBITDA)**
- **Net Income margin (adjusted EBITDA margin)**
- **Gross profit (Adjusted Gross Profit)**
- **Gross profit percentage (Adjusted Gross Profit percentage)**
- **Net Income (adjusted Net Income)**
- **Diluted Earnings per Share (adjusted diluted EPS)**
- **Selling, general and administrative expense (adjusted SG&A)**
- **Net cash provided by operations (free cash flow and free cash flow after dividends)**
- **Long-term debt, net (Net Debt)**
- **Return on Invested Capital (ROIC), Adjusted for LIFO**

They should be viewed in addition to, and not as a substitute for, analysis of our results reported in accordance with GAAP. Management believes that these non-GAAP financial measures provide investors a view to measures similar to those used in evaluating our compliance with certain financial covenants under our credit facilities and provide meaningful comparisons between current and prior year period results. They are also used as a metric to determine certain components of performance-based compensation. They are not necessarily indicative of future results of operations that may be obtained by the company.

MRC Global
A Compelling Investment Opportunity

- Leading global distributor of industrial products, services and supply solutions
- Diversified portfolio with long-term growth drivers in all end-market sectors
- Improving financial performance and operating cash flow
- Solid balance sheet with flexibility for future growth and significant cash generation
- Sustainability principles embedded in organizational values and product offerings

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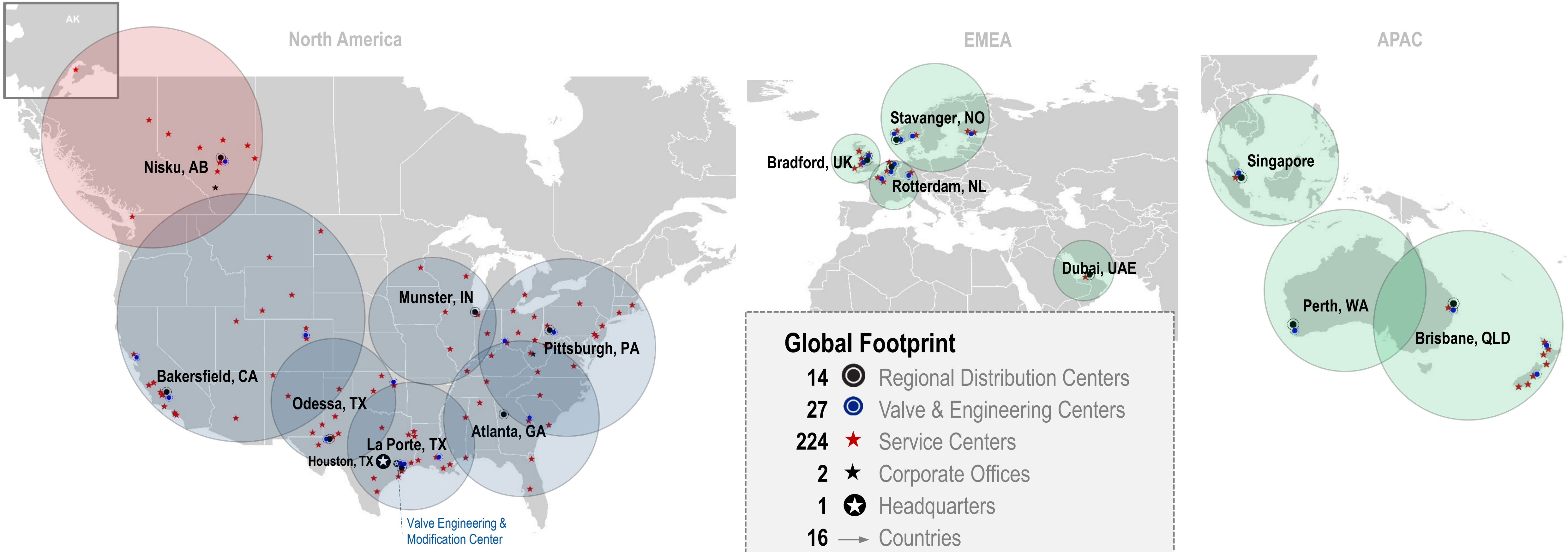
Global Footprint – Hub & Spoke Model Promotes Efficiency

Deliver Solutions to Customers and Market Access to Suppliers

TTM Revenue by Region

- 82% United States
- 4% Canada
- 14% International



Global Footprint

- 14 Regional Distribution Centers
- 27 Valve & Engineering Centers
- 224 Service Centers
- 2 Corporate Offices
- 1 Headquarters
- 16 → Countries
- ~2,800 → Team Members

Current as of September 30, 2024

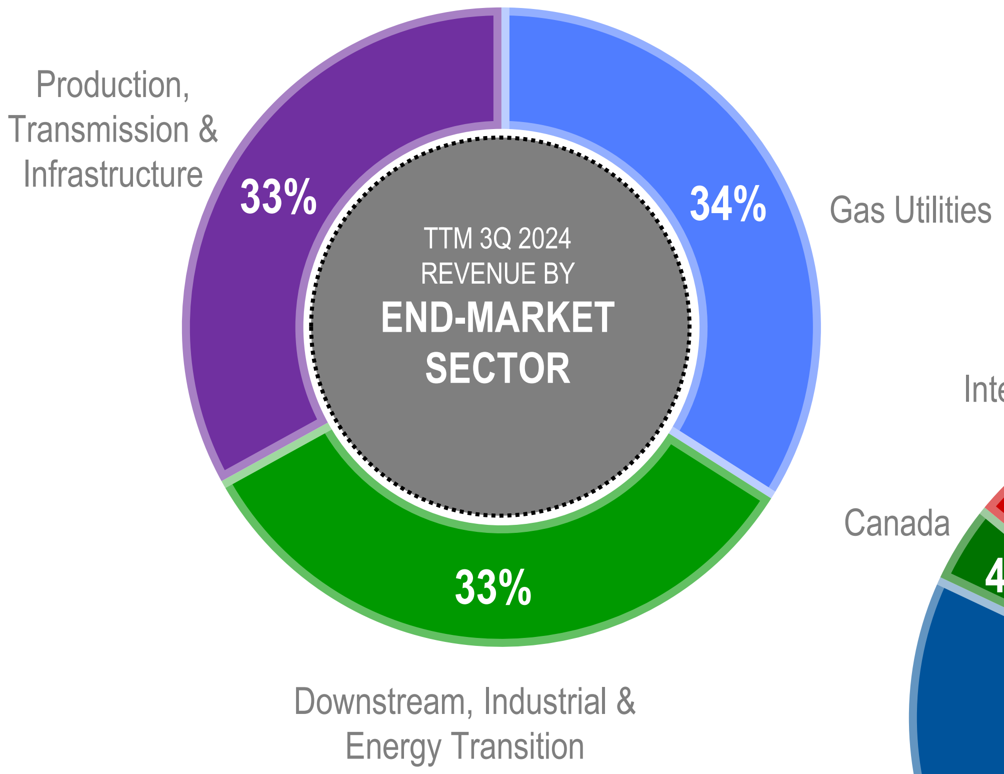
Market-Leading Expertise in Industrial Products, Services and Supply Solutions

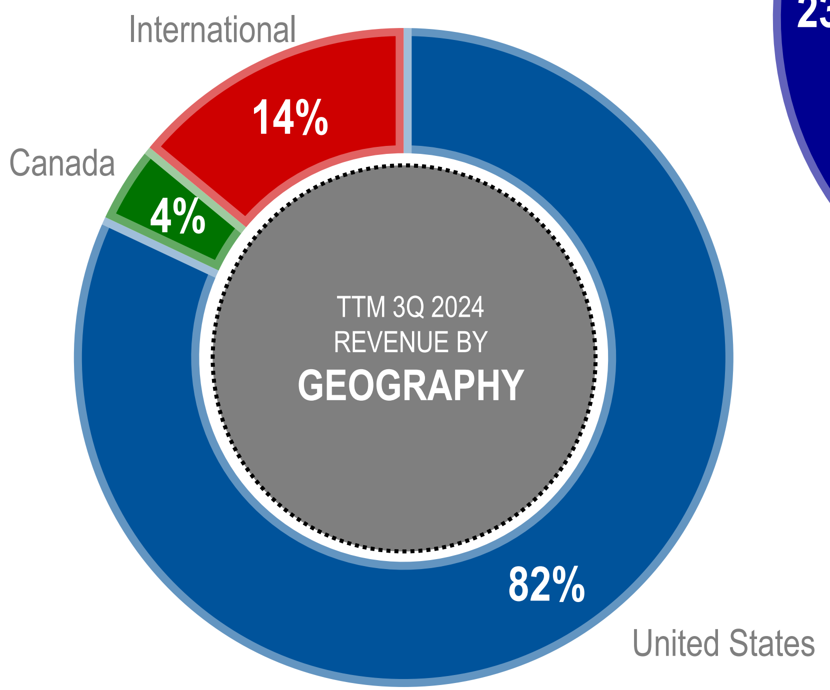
Scalable Capabilities in Projects, Maintenance and Turnarounds across Multiple End-Market Sectors

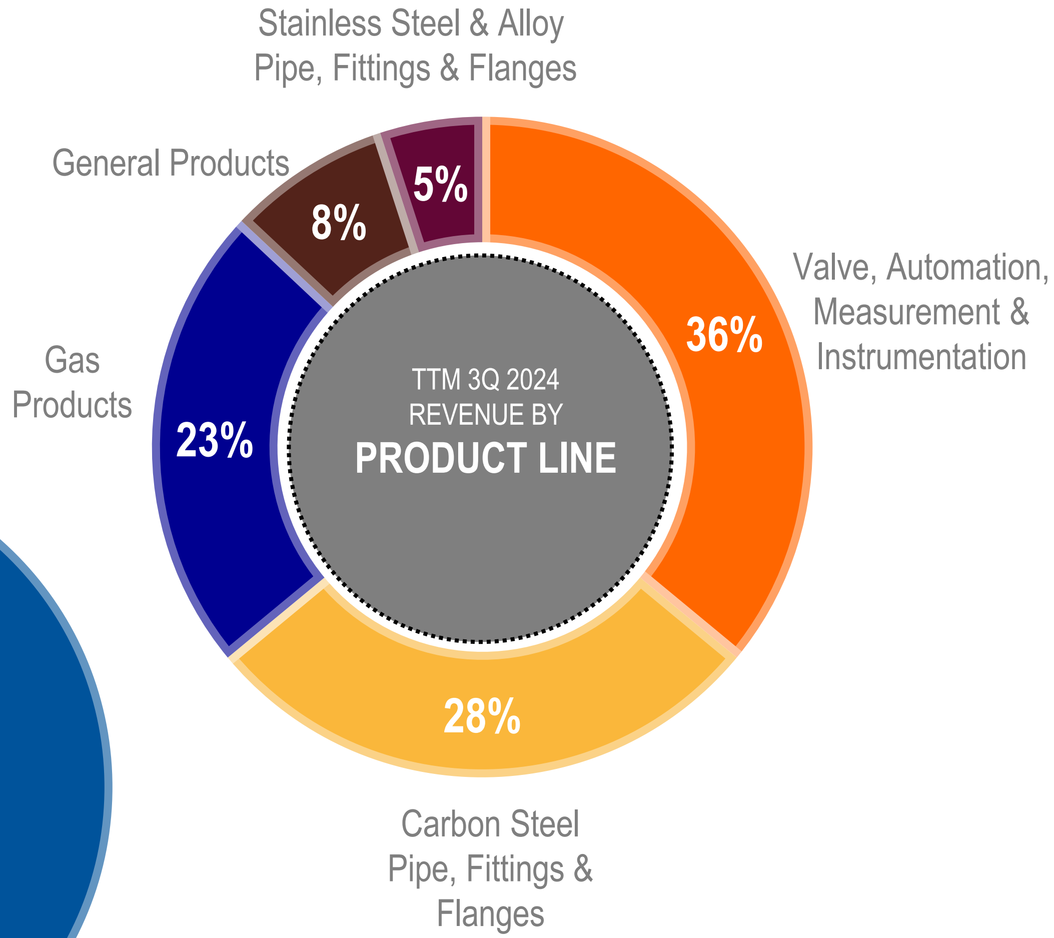
- **Industrial Infrastructure Products**
  - Flow-control equipment (valves and pipe) including low-emission valves that control greenhouse gases
  - Measurement and instrumentation
  - Gas meters and polyethylene pipe
- **Value-added Services**
  - Valve actuation, modification and ValidTorque™
  - Complete engineering documentation (CAD drawings)
  - Testing services (e.g., hydrostatic testing, weld x-rays)
  - Steam system surveys and audits
  - On-site product assistance, training and demonstrations
- **Quality Assurance Program** – Approved Manufacturers List Qualification & Supplier Audits to minimize quality issues and promote customer loyalty
- **Integrated Supply Solutions** – Complete inventory management services including warehouse and logistics solutions, stock replenishment and product rationalization

Highly Diversified Portfolio with a Stable Customer Base

Across End-Markets, Geographies and Products





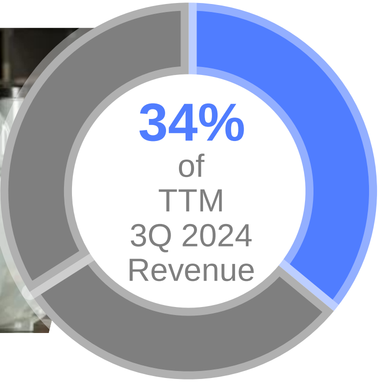


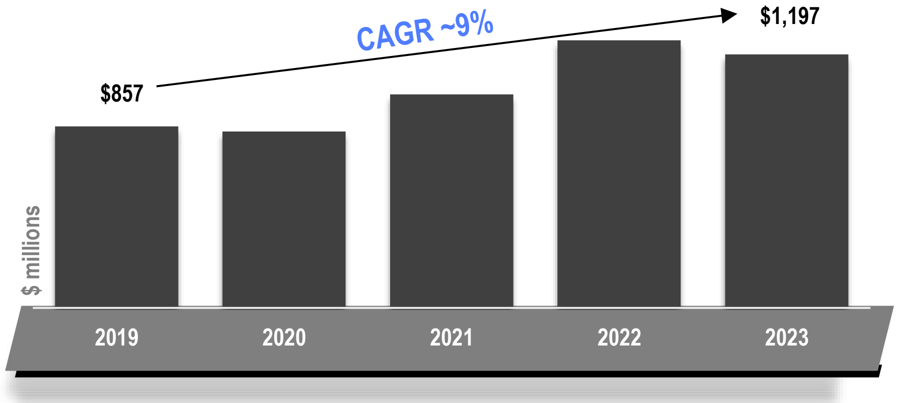
Gas Utilities End-Market Sector

Largest Sector, Independent of Commodity Prices

Growth Drivers

- Multi-year growth expectations from:
  - Continual safety and integrity projects and meter modernization
  - Emissions reduction programs replacing valves
  - New installations with a strong presence in high growth regions of the U.S.
- CAGR ~9% (2019 – 2023)
- Supply chain normalization in progress and customer budgets expected to grow 4-6% per annum thereafter
- Two methods of future growth: Market penetration with new customers and increased spending with existing customers from additional product offerings and expanded geographies



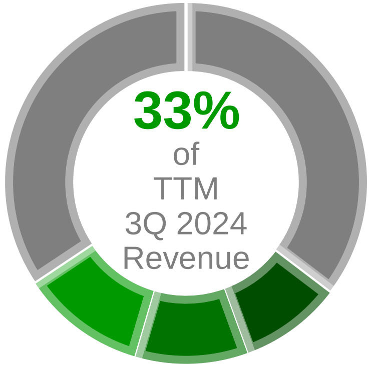


Downstream, Industrial & Energy Transition (DIET) End-Market Sector

Energy Transition and Process Industry Investments

Growth Drivers

- Global energy transition projects as carbon reduction targets are prioritized and government stimulus is deployed, including:
    - Refinery conversions to biofuel feedstocks
    - Hydrogen processing
    - Carbon capture and storage
    - Hydroelectric power generation
    - Offshore wind power generation
    - Geothermal power generation
- Petrochemical investments led by secular demand for plastics and other chemicals
- Expanded project management expertise supporting market penetration in energy transition and chemicals for both brownfield and greenfield projects
- Expansion of liquefied natural gas (LNG) facilities in the U.S. and regasification terminals in Europe
- Increased turnaround and maintenance activity in chemicals and refining



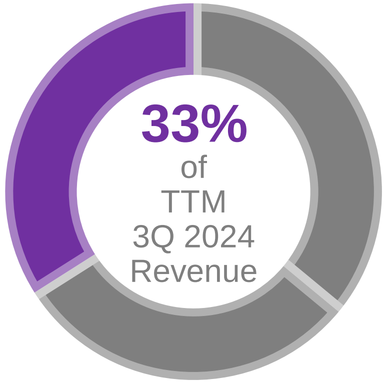
10% Chemicals
10% Refining
13% Industrial & Energy Transition

Production, Transmission & Infrastructure (PTI) End-Market Sector

Traditional Energy Infrastructure

Growth Drivers

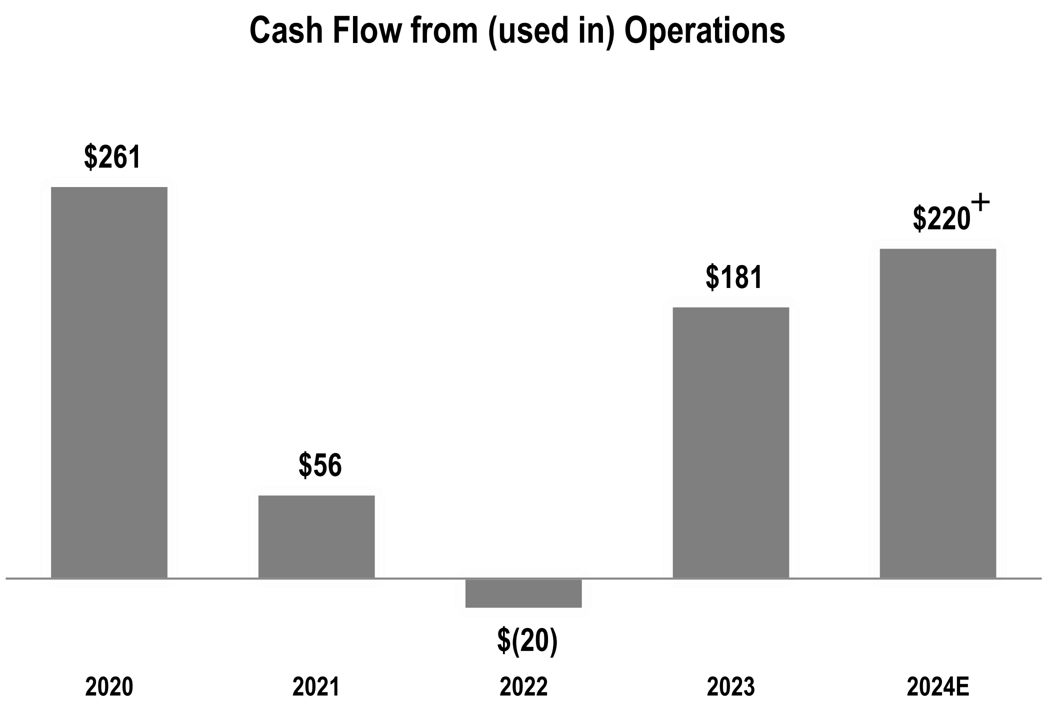
- Tightening global supply and demand driving increased well completion activity, production and gathering and processing facilities
- Growing demand for natural gas for reliable gas-fired power generation supporting data center demand
- Need for energy security driving:
  - Demand for LNG exports from the U.S. to Europe
  - European oil and gas production in the North Sea
- Activity in the U.S. shifting from private operators to IOCs and large independents
- MRC Global’s value proposition fits well with consolidators in the U.S. oilfield providing opportunities for market share expansion
- Pipeline infrastructure capacity tightening leading to need for transmission expansion projects



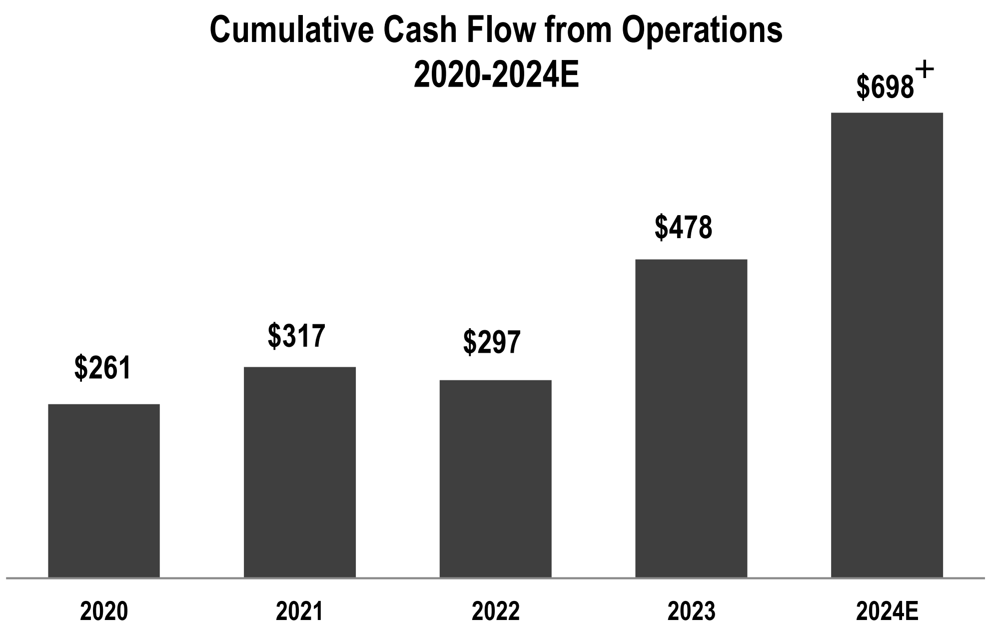
Significant Cash Flow Generation Across the Cycle

Financial Flexibility for Increased Shareholder Returns

($ millions)



Annual sales growth	*(30%)*	*4%*	*26%*	*1%*	*Down upper-single digits*

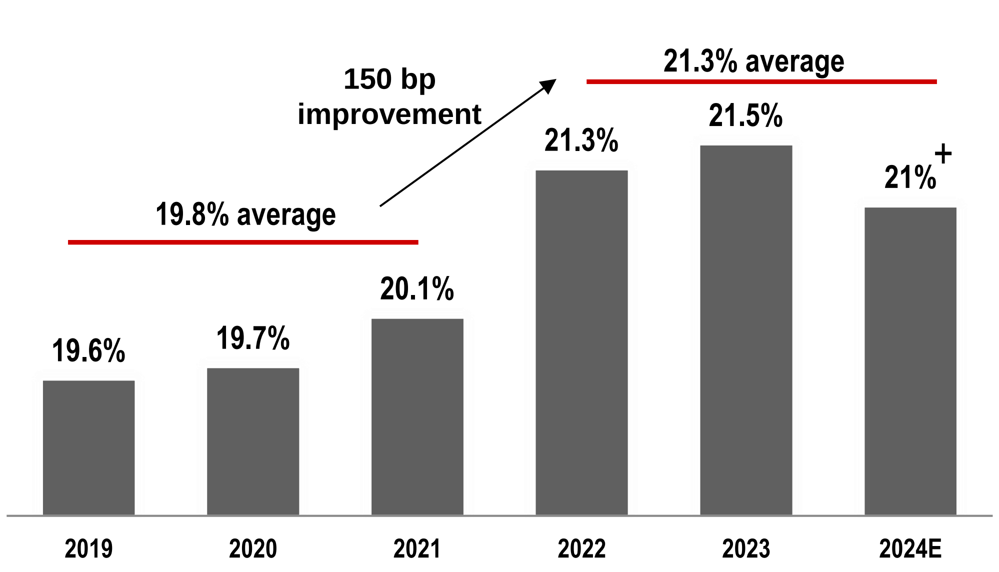


Note: See reconciliation of non-GAAP measures to GAAP measures in the appendix.

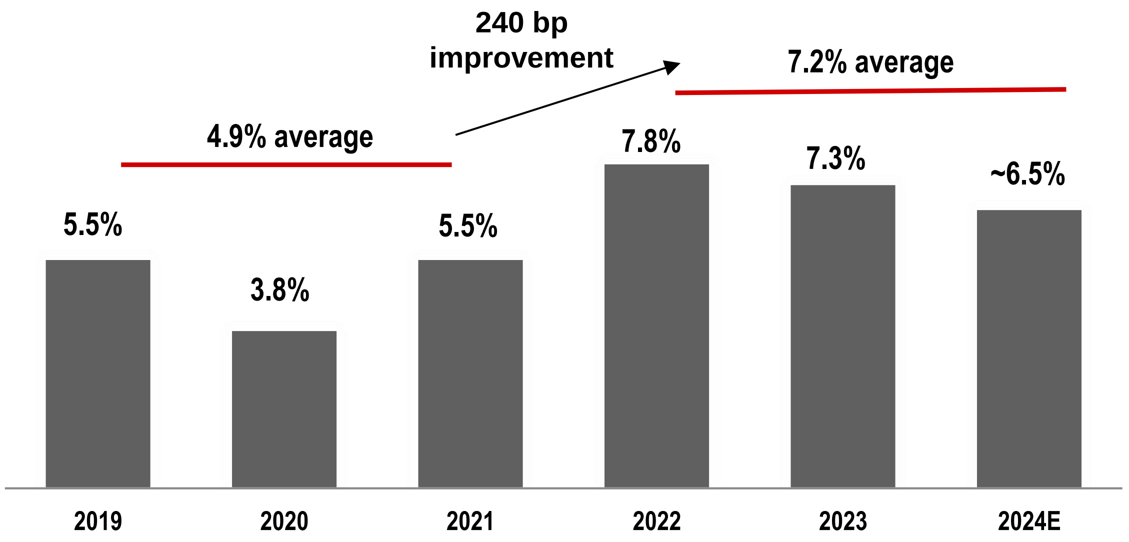
Improving Profitability

Structurally More Efficient with High Operating Leverage

Adjusted Gross Margin – Structurally Higher



Adjusted EBITDA – Structurally More Efficient



Higher adjusted gross margin due to:

- Product and geography mix
- Contract structure
- Inventory purchasing behavior

SG&A cost control measures in 2024 & into 2025:

- Cost rationalization process underway
- Managing wage growth & related variable costs
- Reducing T&E and professional services
- Optimizing logistics and inventory placement

Note: See reconciliation of non-GAAP measures to GAAP measures in the appendix.

Recent Actions to Strengthen the Capital Structure – Subsequent to Quarter-end

- Issued new Term Loan B for $350 million maturing in 2031
- Repurchased convertible preferred stock for $361 million in its entirety
- Amended global asset-based lending (ABL) facility extending maturing to 2029
- Nearest maturity is November 2029

Debt *($ millions)*	9/30/24 Pro forma
Term Loan B (net of OID) due October 2031	$ 348
Global ABL due November 2029	85
Total Debt	**$ 433**

Benefits:

- Transactions are accretive to earnings and cash flow in 2025 and beyond
- Eliminates annual preferred dividend of $24 million
- Interest expense related to the Term Loan B is tax deductible
- Pro forma leverage ratio of 1.7x
- Simplifies capital structure
- Reduces potential dilution risk on an as converted basis by 20.3 million shares

Liquidity *($ millions)*	3Q24
Cash & Cash Equivalents	$ 62
Availability - Global ABL Facility	485
	$ 547

Note: See reconciliation of non-GAAP measures to GAAP measures in the appendix
Net leverage multiple is net debt / trailing twelve months adjusted EBITDA. Excludes the preferred stock.

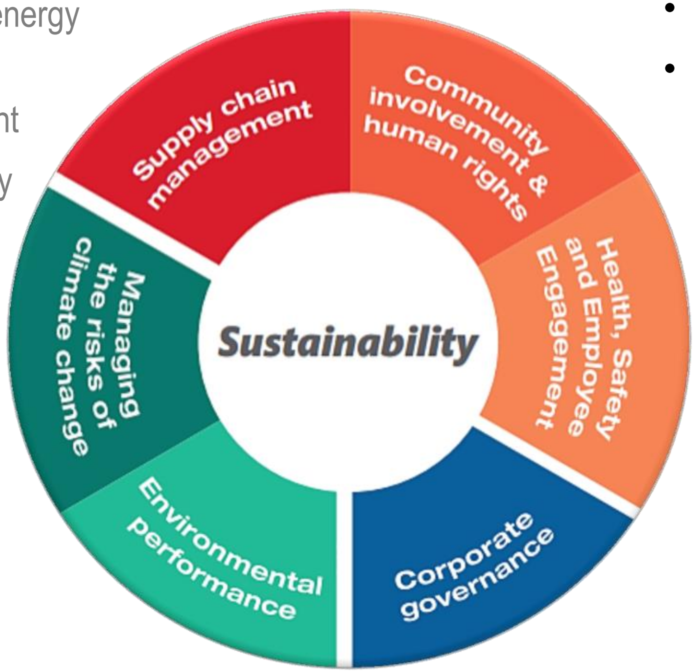
Sustainability Built into Organizational Values and Product Offerings

Environmental

- Enhanced manufacturer quality assessment to include environmental sustainability
- Achieved a **28% reduction** in Scope 1 & 2 emissions compared to 2022
- Supplied critical projects and services to several energy transition projects globally
- Conducted our first baseline water risk assessment
- **100%** of North American electricity use covered by renewable energy certificates

Sustainability Developments

- Our **7th sustainability report** published May 2024
- Advancing supplier diversity efforts in our first full year with a dedicated leader
- Disclosing our alignment with both Global Reporting Index (GRI) and Sustainable Accounting Standards Board (SASB)



Ecovadis Bronze Medal: 7-time award winner

Diversity & Inclusion

- **25%** of Board leadership positions from diversity groups[1]
- **22%** of Board of Directors from diversity groups[1]
- **24%** of total employee directors & above positions are female
- **23%** of U.S. managers & above positions are racially or ethnically diverse

Social Responsibility

- Completed transition to **biodegradable stretch film** for U.S. operations
- TRIR **decreased 11.5%** and continues to be better than peer group averages
- Recordable injuries **decreased 5%**

Governance

- Alignment with Task Force on Climate-related Financial Disclosures (TCFD)
- **Executive compensation tied to safety metric**
- Board oversight of sustainability

1. As of November 13, 2024

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APPENDIX

Financial Outlook

2024 Targets – 3Q24 Update

Profitability

- Revenue – fourth quarter down upper single-digits from third quarter
- Adjusted Gross Profit – approximately 21% for 4Q24
- SG&A – fourth quarter expected to be at similar level to 3Q24

Cash Flow

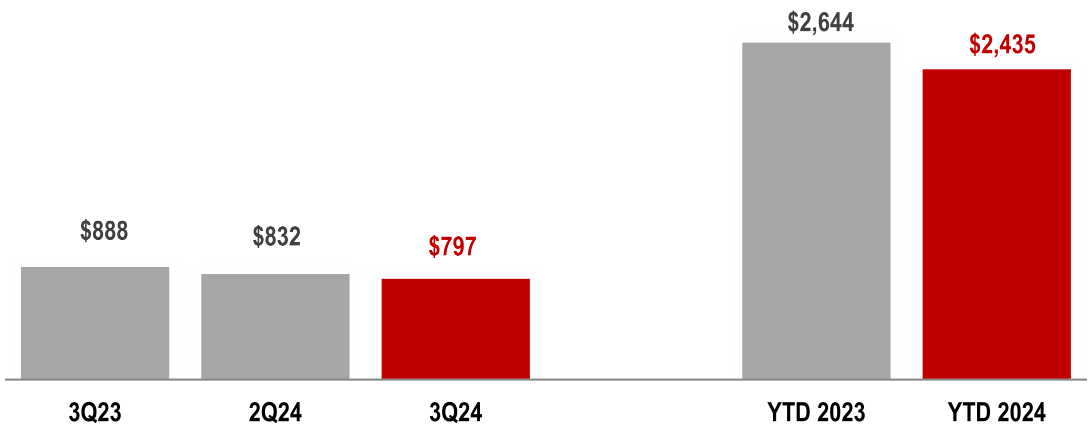
- Capital expenditures – approximately $35 million for 2024 – includes ERP system
- Cash flow from operations – $220 million or more for full year 2024

Note: See our Current Report on Form 8-K dated November 5, 2024, for a reconciliation of non-GAAP measures to their closest GAAP measures and for a discussion of forward-looking statements and the factors that might impact the various items in the 2024 Outlook.

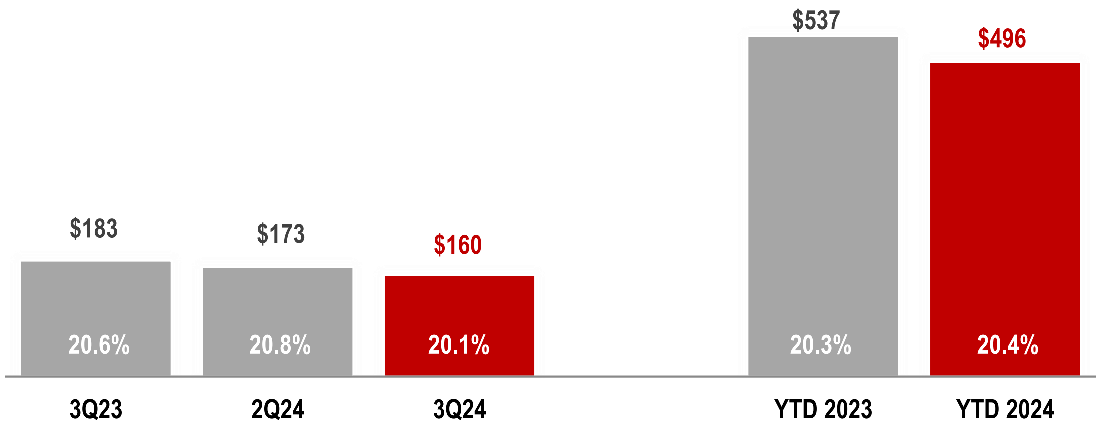
Quarterly Financial Performance - GAAP

($ millions, except per share data)

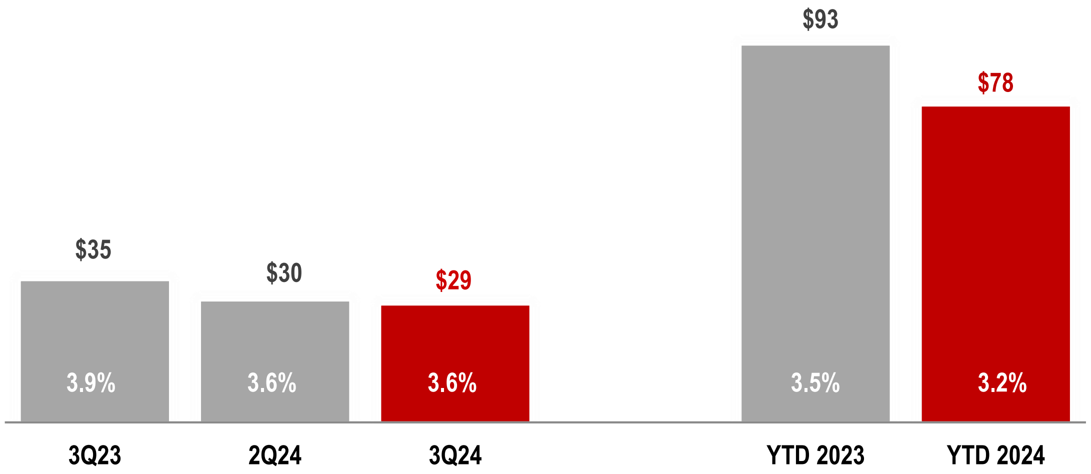
SALES



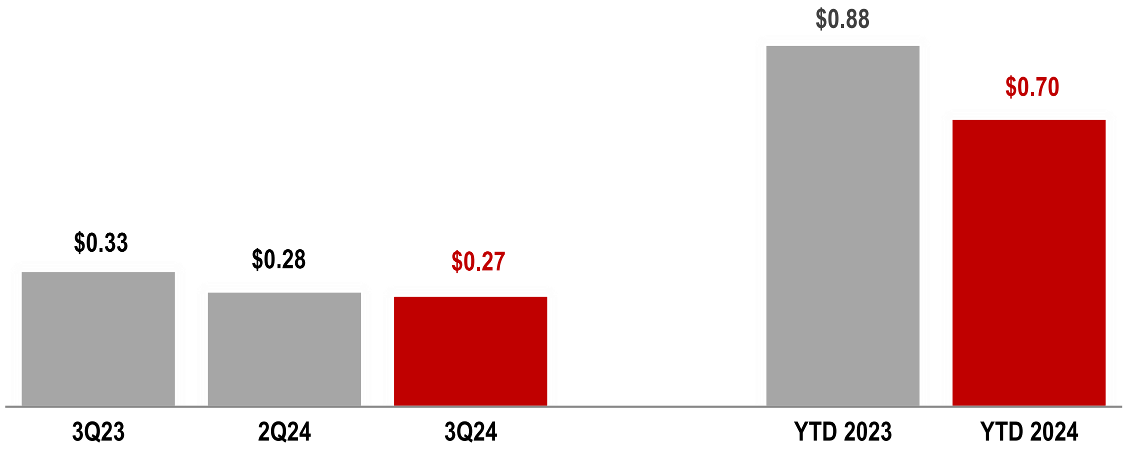
GROSS PROFIT & % MARGIN



NET INCOME & % MARGIN



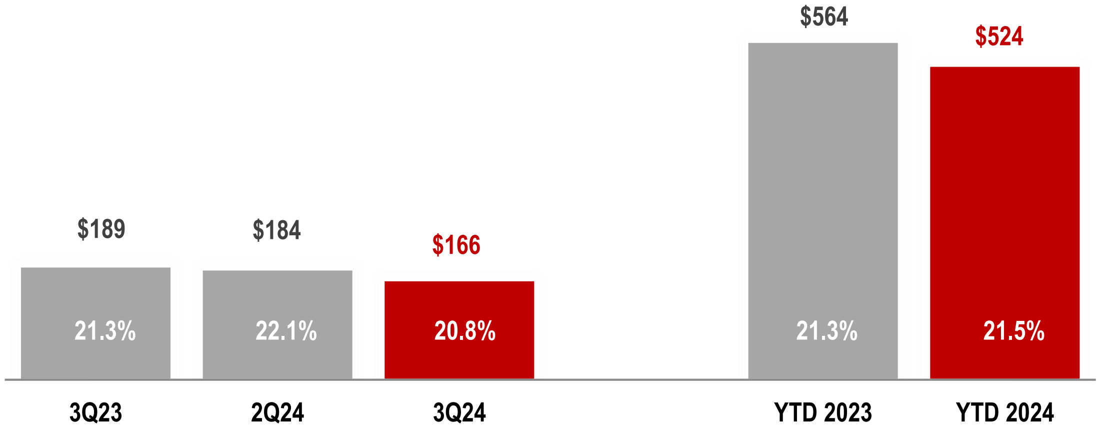
DILUTED EPS



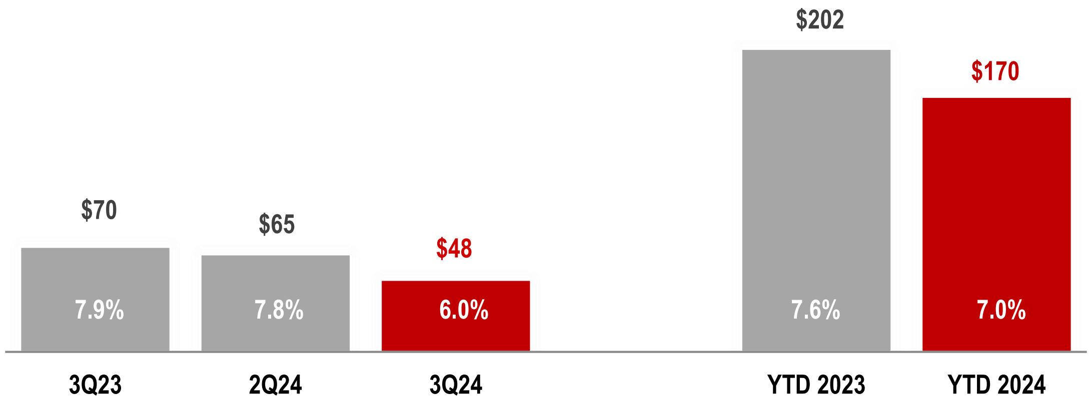
Quarterly Financial Performance - Adjusted

($ millions, except per share data)

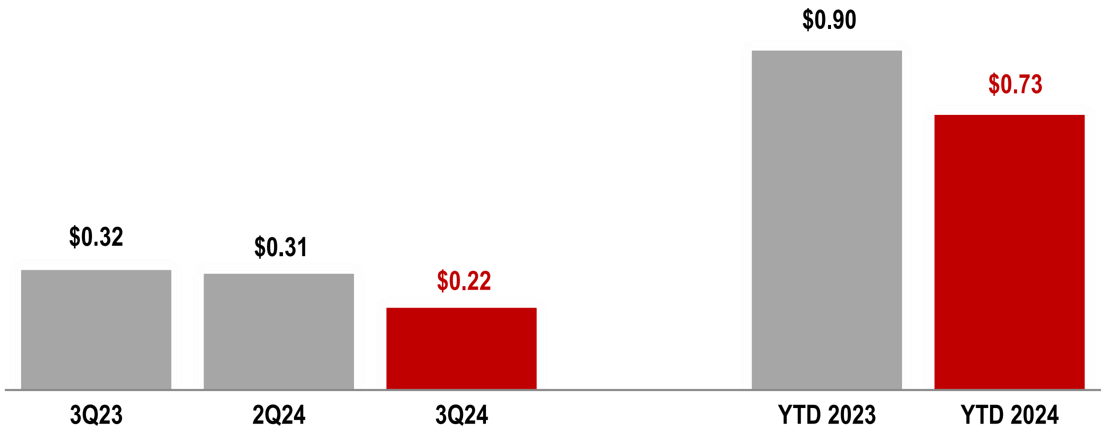
ADJUSTED GROSS PROFIT & % MARGIN[1]



ADJUSTED EBITDA & % MARGIN[1]



ADJUSTED DILUTED EPS[1]

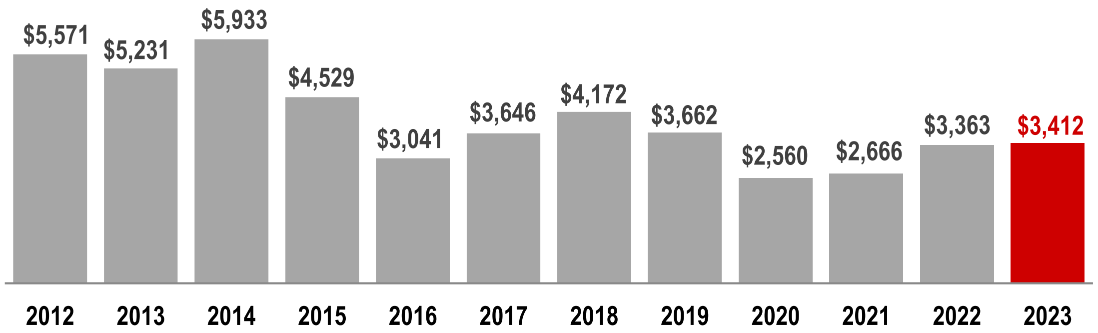


1. See reconciliation of non-GAAP measures to GAAP measures in the appendix

Annual Financial Performance

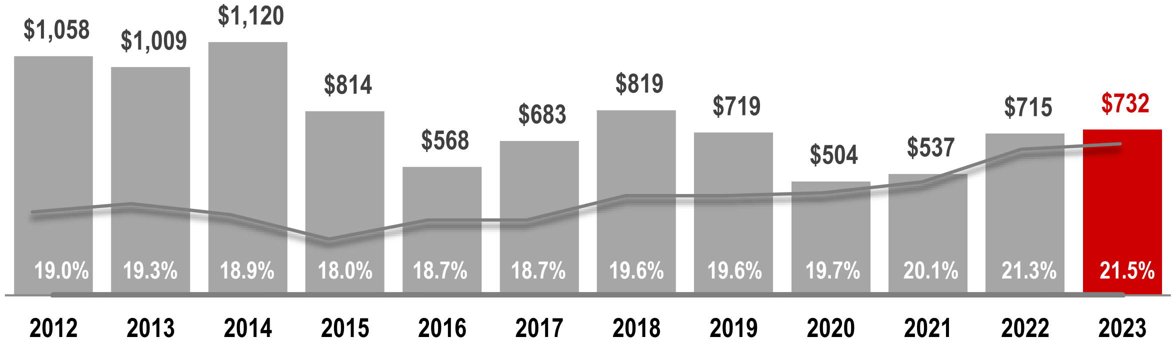
($ millions, except per share data)

SALES



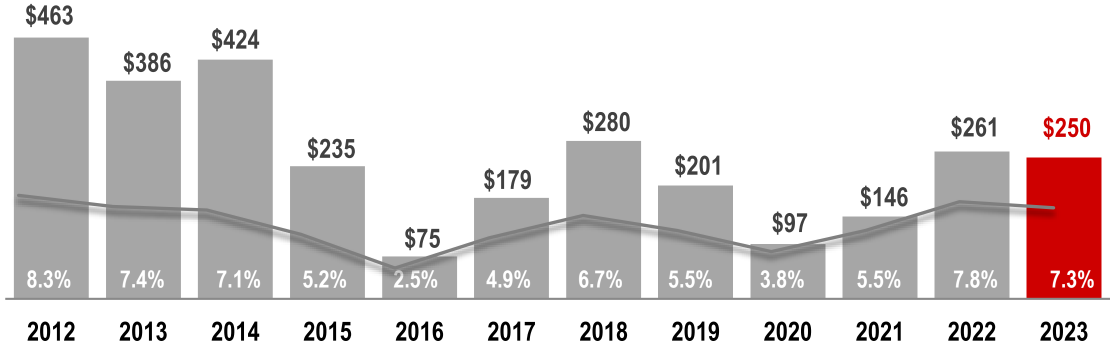
	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Y-o-Y Growth		(6%)	13%	(24%)	(33%)	20%	14%	(12%)	(30%)	4%	26%	1%

ADJUSTED GROSS PROFIT & % MARGIN[1]



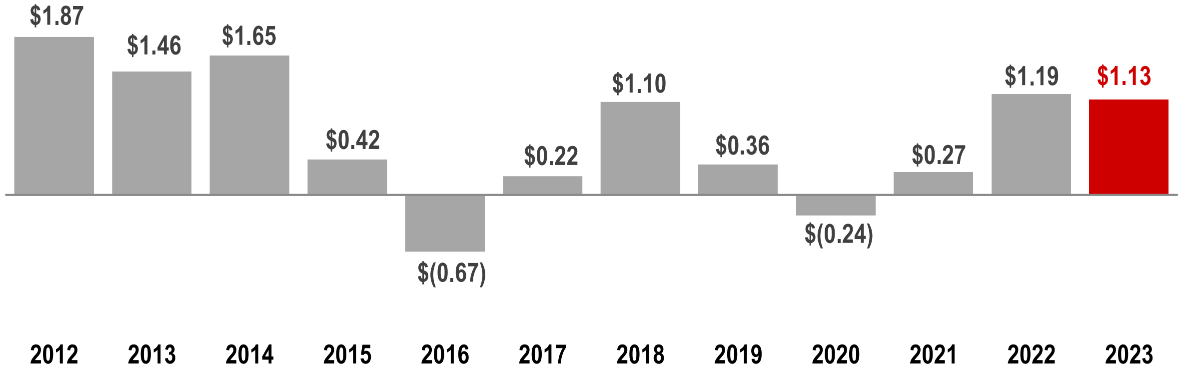
	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Y-o-Y Growth		(5%)	11%	(27%)	(30%)	20%	20%	(12%)	(30%)	7%	33%	2%

ADJUSTED EBITDA & % MARGIN[1]



	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Y-o-Y Growth		(17%)	10%	(45%)	(68%)	NM	56%	(28%)	(52%)	51%	79%	(4%)

ADJUSTED DILUTED EPS[1]



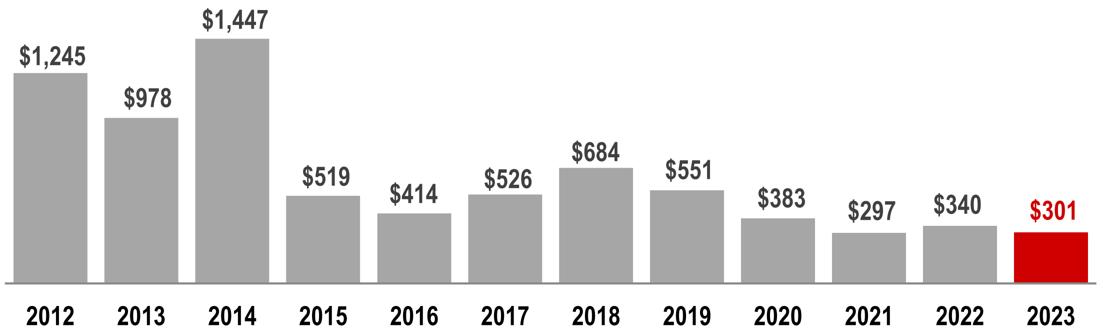
	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Y-o-Y Growth		(22%)	13%	(75%)	NM	NM	NM	(67%)	NM	NM	NM	(5%)

1. See reconciliation of non-GAAP measures to GAAP measures in the appendix

Balance Sheet

($ millions)

TOTAL DEBT



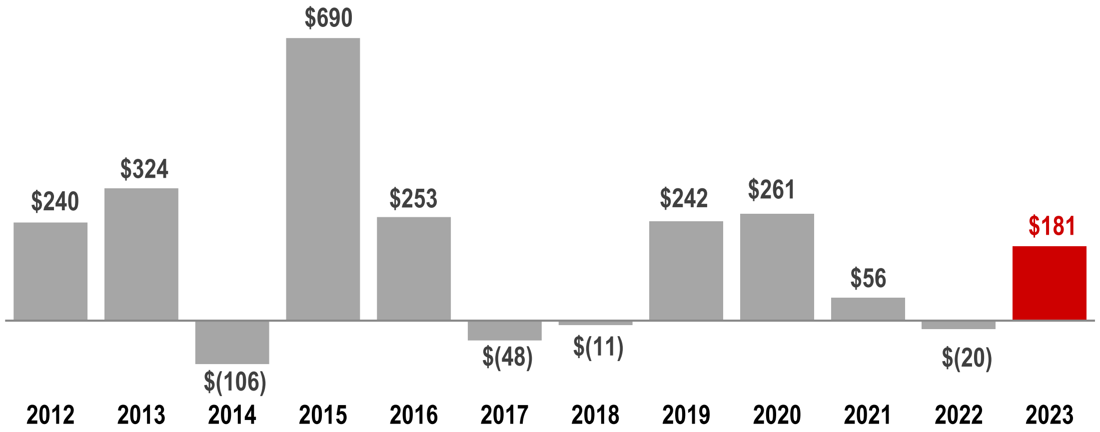
Net Leverage[1]:

2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
2.6x	2.5x	3.4x	1.9x	4.0x	2.7x	2.3x	2.6x	2.7x	1.7x	1.2x	0.7x

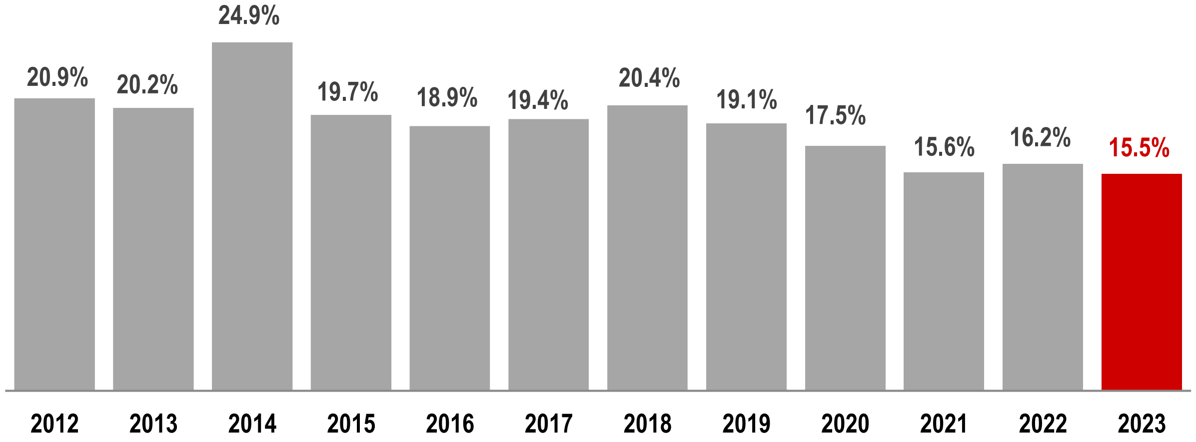
CAPITAL STRUCTURE

December 31, 2023	
Cash and Cash Equivalents	**$ 131**
Total Debt (including current portion):	
Term Loan B due 2024 (net of discount & deferred financing costs)	$ 292
Global ABL Facility due 2026	9
Total Debt	$ 301
Preferred stock	355
Common stockholders' equity	488
Total Capitalization	**$ 1,144**
Liquidity	**$ 741**

CASH FLOW FROM (USED IN) OPERATIONS



NET WORKING CAPITAL AS % OF SALES[2]



1. Net leverage multiples represent net debt / trailing twelve months adjusted EBITDA. Net debt is total debt less cash.
2. Working capital defined as current assets (excluding cash) – current liabilities (excluding Term Loan B in 2023). Sales are on trailing twelve months basis.

Adjusted Gross Profit Reconciliation – Annual Periods

YEAR ENDED DECEMBER 31

($ millions)	2023		2022		2021		2020		2019		2018	
	Amount	% of Sales	Amount	% of Sales	Amount	% of Sales	Amount	% of Sales	Amount	% of Sales	Amount	% of Sales
Sales	$ 3,412		$ 3,363		$ 2,666		$ 2,560		$ 3,662		$ 4,172	
Gross profit	$ 690	20.2%	$ 610	18.1%	$ 417	15.6%	$ 431	16.8%	$ 653	17.8%	$ 689	16.5%
Depreciation and amortization	19		18		19		20		21		23	
Amortization of intangibles	21		21		24		26		42		45	
Increase (decrease) in LIFO reserve	2		66		77		(19)		(2)		62	
Inventory charges and other	-		-		-		46		5		-	
Adjusted Gross Profit	$ 732	21.5%	$ 715	21.3%	$ 537	20.1%	$ 504	19.7%	$ 719	19.6%	$ 819	19.6%

($ millions)	2017		2016		2015		2014		2013		2012	
	Amount	% of Sales	Amount	% of Sales	Amount	% of Sales	Amount	% of Sales	Amount	% of Sales	Amount	% of Sales
Sales	$ 3,646		$ 3,041		$ 4,529		$ 5,933		$ 5,231		$ 5,571	
Gross profit	$ 582	16.0%	$ 468	15.4%	$ 786	17.4%	$ 1,018	17.2%	$ 955	18.3%	$ 1,014	18.2%
Depreciation and amortization	22		22		21		22		22		19	
Amortization of intangibles	45		47		60		68		52		49	
Increase (decrease) in LIFO reserve	28		(14)		(53)		12		(20)		(24)	
Inventory charges and other	6		45		-		-		-		-	
Adjusted Gross Profit	$ 683	18.7%	$ 568	18.7%	$ 814	18.0%	$ 1,120	18.9%	$ 1,009	19.3%	$ 1,058	19.0%

Note: Adjusted Gross Profit is a non-GAAP measure. For a discussion of the use of Adjusted Gross Profit, see our Current Report on Form 8-K dated November 5, 2024.

Adjusted EBITDA Reconciliation – Annual Periods

($ millions)	2023		2022		2021		2020		2019	
	YEAR ENDED DECEMBER 31									
	Amount	% of Sales	Amount	% of Sales	Amount	% of Sales	Amount	% of Sales	Amount	% of Sales
Sales	**$ 3,412**		**$ 3,363**		**$ 2,666**		**$ 2,560**		**$ 3,662**	
Net income (loss)	**$ 114**	**3.3%**	**$ 75**	**2.4%**	**$ (14)**	**(0.5)%**	**$ (274)**	**(10.7%)**	**$ 39**	**1.1%**
Income tax expense (benefit)	39		35		-		(9)		27	
Interest expense	32		24		23		28		40	
Depreciation and amortization	19		18		19		20		21	
Amortization of intangibles	21		21		24		26		42	
Increase (decrease) in LIFO reserve	2		66		77		(19)		(2)	
Equity-based compensation expense	14		13		12		12		16	
Foreign currency losses (gains)	3		8		2		2		(1)	
Non-recurring IT related professional fees	1		-		-		-		-	
Activism response legal and consulting costs	1		-		-		-		-	
Customer settlement	3		-		-		-		-	
Asset disposal	1		-		-		-		-	
Employee separation	-		-		1		-		-	
Inventory-related charges	-		-		-		46		5	
Facility closures	-		-		1		17		-	
Goodwill & intangible asset impairment	-		-		-		242		-	
Severance & restructuring charges	-		1		1		14		9	
Gain on sale of leaseback	-		-		-		(5)		-	
(Recovery of supplier bad debt) & supplier bad debt	-		-		-		(2)		5	
Gain on early extinguishment of debt	-		-		-		(1)		-	
Adjusted EBITDA	**$ 250**	**7.3%**	**$ 261**	**7.8%**	**$ 146**	**5.5%**	**$ 97**	**3.8%**	**$ 201**	**5.5%**

Note: Adjusted EBITDA is a non-GAAP measure. For a discussion of the use of adjusted EBITDA, see our Current Report on Form 8-K dated November 5, 2024.

Adjusted EBITDA Reconciliation – Annual Periods

YEAR ENDED DECEMBER 31

($ millions)	2018		2017		2016		2015		2014		2013		2012	
	Amount	% of Sales	Amount	% of Sales	Amount	% of Sales	Amount	% of Sales	Amount	% of Sales	Amount	% of Sales	Amount	% of Sales
Sales	**$4,172**		**$3,646**		**$3,041**		**$4,529**		**$5,933**		**$5,231**		**$5,571**	
Net income (loss)	**$ 74**	**1.8%**	**$ 50**	**1.4%**	**$ (83)**	**(2.7%)**	**$ (331)**	**(7.3%)**	**$ 144**	**2.4%**	**$ 152**	**2.9%**	**$ 118**	**2.1%**
Income tax expense (benefit)	21		(43)		(8)		(11)		82		85		64	
Interest expense	38		31		35		48		62		61		113	
Depreciation and amortization	23		22		22		21		22		22		19	
Amortization of intangibles	45		45		47		60		68		52		49	
Increase (decrease) in LIFO reserve	62		28		(14)		(53)		12		(20)		(24)	
Equity-based compensation expense	14		16		12		10		9		15		8	
Foreign currency (gains) losses	(1)		(2)		4		3		3		13		(1)	
Goodwill & intangible asset impairment	-		-		-		462		-		-		-	
Inventory-related charges	-		6		40		-		-		-		-	
Severance & restructuring charges	4		14		20		14		8		1		-	
Loss on early extinguishment of debt	-		-		-		-		-		-		114	
Write off of debt issuance costs	1		8		1		3		-		-		-	
Litigation matter	-		3		-		3		-		-		-	
Change in fair value of derivative instruments	(1)		1		(1)		1		1		(5)		(2)	
Loss on disposition of non-core product line	-		-		-		5		10		-		-	
Insurance charge	-		-		-		-		-		2		-	
Cancellation of executive employment agreement (cash portion)	-		-		-		-		3		-		-	
Expenses associated with refinancing	-		-		-		-		-		5		2	
Pension settlement	-		-		-		-		-		-		4	
Other expense (income)	-		-		-		-		-		3		(1)	
Adjusted EBITDA	**$ 280**	**6.7%**	**$ 179**	**4.9%**	**$ 75**	**2.5%**	**$ 235**	**5.2%**	**$ 424**	**7.1%**	**$ 386**	**7.4%**	**$ 463**	**8.3%**

Note: Adjusted EBITDA is a non-GAAP measure. For a discussion of the use of adjusted EBITDA, see our Current Report on Form 8-K dated November 5, 2024.

Adjusted Net Income (Loss) Reconciliation – Annual Periods

($ millions, except per share data)	YEAR ENDED DECEMBER 31													
	2023		2022		2021		2020		2019		2018		2017	
	Amount	Per Share*	Amount	Per Share	Amount	Per Share	Amount	Per Share	Amount	Per Share	Amount	Per Share	Amount	Per Share
Net income (loss) attributable to common stockholders	**$ 90**	**$ 1.05**	**$ 51**	**$ 0.60**	**$ (38)**	**$ (0.46)**	**$ (298)**	**$ (3.63)**	**$ 15**	**$ 0.18**	**$ 50**	**$ 0.54**	**$ 26**	**$ 0.27**
Non-recurring IT related professional fees, net of tax	1	0.01	-	-	-	-	-	-	-	-	-	-	-	-
Asset disposal, net of tax	1	0.01	-	-	-	-	-	-	-	-	-	-	-	-
Customer settlement, net of tax	2	0.02	-	-	-	-	-	-	-	-	-	-	-	-
Activism response legal and consulting costs, net of tax	1	0.01	-	-	-	-	-	-	-	-	-	-	-	-
Goodwill and intangible asset impairment, net of tax	-	-	-	-	-	-	234	2.85	-	-	-	-	-	-
Inventory-related charges, net of tax	-	-	-	-	-	-	38	0.46	5	0.06	-	-	6	0.06
Severance and restructuring, net of tax	-	-	-	-	1	0.01	12	0.15	7	0.08	3	0.03	14	0.15
(Recovery of supplier bad debt) and supplier bad debt, net of tax	-	-	-	-	-	-	(2)	(0.02)	5	0.06	-	-	-	-
Increase (decrease) in LIFO reserve, net of tax	2	0.02	50	0.59	58	0.71	(15)	(0.18)	(2)	(0.02)	48	0.52	18	0.19
Facility closures, net of tax	-	-	-	-	1	0.01	15	0.18	-	-	-	-	-	-
Gain on sale leaseback, net of tax	-	-	-	-	-	-	(4)	(0.05)	-	-	-	-	-	-
Litigation matter, net of tax	-	-	-	-	-	-	-	-	-	-	-	-	2	0.02
Write-off of debt issuance costs, net of tax	-	-	-	-	-	-	-	-	-	-	1	0.01	5	0.05
Income tax adjustment	-	-	-	-	-	-	-	-	-	-	-	-	(50)	(0.52)
Adjusted net income (loss) attributable to common stockholders	**$ 97**	**$ 1.13**	**$ 101**	**$ 1.19**	**$ 22**	**$ 0.27**	**$ (20)**	**$ (0.24)**	**$ 30**	**$ 0.36**	**$ 102**	**$ 1.10**	**$ 21**	**$ 0.22**

Note: Adjusted net income (loss) is a non-GAAP measure. For a discussion of the use of adjusted net income, see our Current Report on Form 8-K dated November 5, 2024.

* Does not foot due to rounding.

Adjusted Net (Loss) Income Reconciliation – Annual Periods

($ millions, except per share data)	YEAR ENDED DECEMBER 31 2016		2015		2014		2013		2012	
	Amount	Per Share	Amount	Per Share	Amount	Per Share	Amount	Per Share	Amount	Per Share
Net (loss) income attributable to common stockholders	**$ (107)**	**$ (1.10)**	**$ (344)**	**$ (3.38)**	**$ 144**	**$ 1.40**	**$ 152**	**$ 1.48**	**$ 118**	**$ 1.22**
Goodwill and intangible asset impairment, net of tax	-	-	402	3.94	-	-	-	-	-	-
Inventory-related charges, net of tax	33	0.34	-	-	-	-	-	-	-	-
Severance and restructuring, net of tax	17	0.17	11	0.11	6	0.06	-	-	-	-
(Decrease) increase in LIFO reserve, net of tax	(9)	(0.09)	(33)	(0.32)	8	0.08	(13)	(0.13)	(15)	(0.15)
Loss on early extinguishment of debt, net of tax	-	-	-	-	-	-	-	-	74	0.76
Litigation matter, net of tax	-	-	2	0.02	-	-	-	-	-	-
Write-off of debt issuance costs, net of tax	1	0.01	2	0.02	-	-	-	-	1	0.01
Executive separation expense, net of tax	-	-	-	-	-	-	1	0.01	-	-
Loss on disposition of non-core product lines, net of tax	-	-	3	0.03	8	0.08	-	-	-	-
Insurance charge, net of tax	-	-	-	-	-	-	1	0.01	-	-
Expenses associated with refinancing, net of tax	-	-	-	-	-	-	3	0.03	-	-
Equity-based compensation acceleration, net of tax	-	-	-	-	-	-	3	0.03	-	-
Income tax adjustment	-	-	-	-	-	-	3	0.03	-	-
Cancellation of executive employment agreement, net of tax	-	-	-	-	3	0.03	-	-	-	-
Pension settlement, net of tax	-	-	-	-	-	-	-	-	3	0.03
Adjusted net (loss) income attributable to common stockholders	**$ (65)**	**$ (0.67)**	**$ 43**	**$ 0.42**	**$ 169**	**$ 1.65**	**$ 150**	**$ 1.46**	**$ 181**	**$ 1.87**

Note: Adjusted net income (loss) is a non-GAAP measure. For a discussion of the use of adjusted net income, see our Current Report on Form 8-K dated November 5, 2024.

Net Debt & Leverage Ratio Calculation – Annual Periods

YEAR ENDED DECEMBER 31

($ millions)	2023	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013	2012
Long-term debt	**$ 9**	**$ 337**	**$ 295**	**$ 379**	**$ 547**	**$ 680**	**$ 522**	**$ 406**	**$ 511**	**$ 1,439**	**$ 970**	**$ 1,238**
Plus: current portion of long-term debt	292	3	2	4	4	4	4	8	8	8	8	7
Total debt	**$ 301**	**$ 340**	**297**	**$ 383**	**$ 551**	**$ 684**	**$ 526**	**$ 414**	**$ 519**	**$ 1,447**	**$ 978**	**$ 1,245**
Less: cash	131	32	48	119	32	43	48	109	69	25	25	37
Net debt	**$ 170**	**$ 308**	**$ 249**	**$ 264**	**$ 519**	**$ 641**	**$ 478**	**$ 305**	**$ 450**	**$ 1,422**	**$ 953**	**$ 1,208**

Net debt	$ 170	$ 308	$ 249	$ 264	$ 519	$ 641	$ 478	$ 305	$ 450	$ 1,422	$ 953	$ 1,208
Trailing twelve months adjusted EBITDA	250	261	146	97	201	280	179	75	235	424	386	463
Leverage ratio	**0.7**	**1.2**	**1.7**	**2.7**	**2.6**	**2.3**	**2.7**	**4.0**	**1.9**	**3.4**	**2.5**	**2.6**

Note: Net debt and leverage ratio may be non-GAAP measures. For a discussion of the use of net debt, see our Current Report on Form 8-K dated November 5, 2024.

Adjusted Gross Profit Reconciliation

($ millions)	THREE MONTHS ENDED						NINE MONTHS ENDED			
	September 30, 2024		June 30, 2024		September 30, 2023		September 30, 2024		September 30, 2023	
	Amount	% of Sales	Amount	% of Sales	Amount	% of Sales	Amount	% of Sales	Amount	% of Sales
Sales	**$ 797**		**$ 832**		**$888**		**$ 2,435**		**$2,644**	
Gross profit	**$ 160**	**20.1%**	**$ 173**	**20.8%**	**$183**	**20.6%**	**496**	**20.4%**	**$537**	**20.3%**
Depreciation and amortization	6		5		5		16		15	
Amortization of intangibles	5		5		5		15		15	
(Decrease) Increase in LIFO reserve	(5)		1		(4)		(3)		(3)	
Adjusted Gross Profit	**$ 166**	**20.8%**	**$ 184**	**22.1%**	**$189**	**21.3%**	**$ 524**	**21.5%**	**$564**	**21.3%**

Note: Adjusted gross profit is a non-GAAP measure. For a discussion of the use of adjusted gross profit, see our Current Report on Form 8-K dated November 5, 2024.

Adjusted EBITDA Reconciliation

($ millions)	THREE MONTHS ENDED September 30, 2024		June 30, 2024		September 30, 2023		NINE MONTHS ENDED September 30, 2024		September 30, 2023	
	Amount	% of Sales	Amount	% of Sales	Amount	% of Sales	Amount	% of Sales	Amount	% of Sales
Sales	**$ 797**		**$832**		**$888**		**$ 2,435**		**$2,644**	
Net income	**$ 29**	**3.6%**	**$ 30**	**3.6%**	**$35**	**3.9%**	**$ 78**	**3.2%**	**$93**	**3.5%**
Income tax expense	3		12		14		23		37	
Interest expense	4		7		9		19		26	
Depreciation and amortization	6		5		5		16		15	
Amortization of intangibles	5		5		5		15		15	
Facility closures	-		1		-		1		-	
(Decrease) Increase in LIFO reserve	(5)		1		(4)		(3)		(3)	
Equity-based compensation expense	4		3		3		11		10	
Activism response, legal and consulting costs	-		1		-		4		-	
Write-off of debt issuance costs	-		-		-		1		-	
Customer settlement	-				3		-		3	
Asset disposal	-		-		-		1		1	
Non-recurring IT related professional fees	-		-		-		-		1	
Foreign currency losses	2		-		-		4		4	
Adjusted EBITDA	**$ 48**	**6.0%**	**$ 65**	**7.8%**	**$ 70**	**7.9%**	**$ 170**	**7.0%**	**$ 202**	**7.6%**

Note: Adjusted EBITDA is a non-GAAP measure. For a discussion of the use of adjusted EBITDA, see our Current Report on Form 8-K dated November 5, 2024.

Adjusted Net Income Attributable to Common Stockholders Reconciliation

($ millions, except per share data)	THREE MONTHS ENDED						NINE MONTHS ENDED			
	September 30, 2024		June 30, 2024		September 30, 2023		September 30, 2024		September 30, 2023	
	Amount	Per Share	Amount	Per Share	Amount	Per Share (1)	Amount	Per Share	Amount	Per Share (1)
Net income attributable to common stockholders	**$ 23**	**$ 0.27**	**$ 24**	**$ 0.28**	**$29**	**$ 0.33**	**$ 60**	**$ 0.70**	**$75**	**$ 0.88**
Facility closures, net of tax	-	-	1	0.01	-	-	1	0.01	-	-
Asset disposal, net of tax	-	-	-	-	-	-	1	0.01	1	0.01
Activism response, legal and consulting costs, net of tax	-	-	1	0.01	-	-	3	0.03	-	-
(Decrease) Increase in LIFO reserve, net of tax	(4)	(0.05)	1	0.01	(3)	(0.03)	(2)	(0.02)	(2)	(0.02)
Non-recurring IT related professional fees, net of tax	-	-	-	-	-	-	-	-	1	0.01
Customer settlement, net of tax	-	-	-	-	2	0.02	-	-	2	0.02
Adjusted net income attributable to common stockholders	**$ 19**	**$ 0.22**	**$ 27**	**$ 0.31**	**$ 28**	**$ 0.32**	**$ 63**	**$ 0.73**	**$ 77**	**$ 0.90**

Note: Adjusted net income is a non-GAAP measure. For a discussion of the use of adjusted net income, see our Current Report on Form 8-K dated November 5, 2024.

(1) Earnings per share represents diluted earnings per share. For the three months ended September 30, 2023, the diluted earnings per common share calculation is calculated as net income of $35 million divided by 105.9 million shares. For the nine months ended September 30, 2023, the diluted earnings per common share calculation is calculated as net income of $93 million divided by 105.8 million shares.

Net Debt & Leverage Ratio Calculation

($ millions)	Pro forma September 30, 2024	September 30, 2024	June 30, 2024	September 30, 2023
Long-term debt	**$ 429**	**$ 85**	**$ 152**	**$ 300**
Plus: current portion of debt obligations	4	-	-	3
Total debt	**433**	**$ 85**	**$ 152**	**$ 303**
Less: cash	62	62	49	52
Net debt	**$ 371**	**$ 23**	**$ 103**	**$ 251**
Net debt	$ 371	$ 23	$ 103	$ 251
Trailing twelve months adjusted EBITDA	218	218	240	268
Leverage ratio	**1.7x**	**0.1x**	**0.4x**	**0.9x**
Preferred stock	-	$ 355	$ 355	$ 355
Net debt including preferred stock	NA	378	458	606
Trailing twelve months adjusted EBITDA	NA	218	240	268
Leverage ratio including preferred stock	**NA**	**1.7x**	**1.9x**	**2.3x**

Note: Net debt and leverage ratio are non-GAAP measures. For a discussion of the use of net debt, see our Current Report on Form 8-K dated November 5, 2024.