UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT
Pursuant to Section 13 or 15(d)
of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): May 4, 2023

MRC GLOBAL INC.

(Exact name of registrant as specified in its charter)

Delaware (State or other jurisdiction of incorporation) 001-35479 (Commission File Number) 20-5956993 (I.R.S. Employer Identification Number)

1301 McKinney Street, Suite 2300 Houston, Texas 77010 (Address of Principal Executive Offices)

Registrant's telephone number, including area code: (877) 294-7574

| | ck the appropriate box below if the Form 8-K filing is owing provisions (see General Instruction A.2. below) | ž ž | ing obligation of the registrant under any of the | | |
|------|--|--|---|--|--|
| | Written communications pursuant to Rule 425 unde | ritten communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425) | | | |
| | Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12) | | | | |
| | Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b)) | | | | |
| | Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c)) | | | | |
| | Securities registered pursuant to Section 12(b) of the Act: | | | | |
| | Title of each class | Trading | Name of each exchange on which registered | | |
| | Title of each class | Symbol(S) | on which registered | | |
| | Common Stock, par value \$0.01 | symbol(s) MRC | New York Stock Exchange | | |
| | | MRC ging growth company as defined in Rule 4 | New York Stock Exchange | | |
| chap | Common Stock, par value \$0.01 cate by check mark whether the registrant is an emerg | MRC ging growth company as defined in Rule 4 | New York Stock Exchange | | |

Item 1.01 Entry into a Material Definitive Agreement

On May 4, 2023, the Board of Directors (the "Board") of MRC Global Inc. (the "Company"), pursuant to the recommendation of the Board's Compensation and Human Capital Committee, approved the following changes to Exhibit A of the Company's Director Compensation Plan (the "Plan"): (i) an increase of \$15,000 to the Annual Board retainer, increasing the value of the Annual Board retainer to \$90,000; (ii) an increase of \$20,000 to the amount used to determine restricted stock for non-executive directors other than the Chairman of the Board, dividing \$145,000, rather than \$125,000, by the 20-day volume weighted average price ("VWAP") of the Company's common stock; and (iii) an increase of \$40,000 to the amount used to determine restricted stock for the Chairman of the Board, dividing \$265,000, rather than \$225,000, by the 20-day VWAP of the Company's common stock.

A copy of the revised Exhibit A to the Plan is attached as Exhibit 10.1 to this Current Report on Form 8-K and is incorporated herein by reference.

Item 5.07 <u>Submission of Matters to a Vote of Security Holders.</u>

The Annual Meeting of Stockholders of the Company was held on Thursday, May 4, 2023, as a virtual, on-line meeting. The results of the matters submitted to a vote of the stockholders at the meeting are set forth in the immediately following table below. Pursuant to Delaware law and the Company's By-Laws, broker non-votes are not considered votes cast and do not affect the outcome of the votes. In addition, abstentions are also not considered votes cast for any of the matters submitted to a vote of stockholders. Therefore, only votes for and against each matter are included in the percentages below.

<u>Item I. Election of Directors</u>. Stockholders elected each of the persons named below as Directors to hold office until the 2024 annual meeting of stockholders, or until their successors are elected and qualified, or their earlier retirement, removal or death:

| | FOR | % FOR | WITHHELD | % WITHHELD | BROKER NON-VOTES |
|------------------------|------------|----------|-----------|---------------|---------------------|
| Deborah G. Adams | 85,960,242 | 93.83 | 5,647,696 | 6.17 | 5,245,208 |
| Leonard M. Anthony | 88,151,541 | 96.23 | 3,456,397 | 3.77 | 5,245,208 |
| George John Damiris | 87,834,977 | 95.88 | 3,772,961 | 4.12 | 5,245,208 |
| Barbara J. Duganier | 89,518,079 | 97.72 | 2,089,859 | 2.28 | 5,245,208 |
| Ronald L. Jadin | 89,959,558 | 98.20 | 1,648,380 | 1.80 | 5,245,208 |
| Dr. Anne McEntee | 88,820,090 | 96.96 | 2,787,848 | 3.04 | 5,245,208 |
| Robert J. Saltiel, Jr. | 90,650,230 | 98.95 | 957,708 | 1.05 | 5,245,208 |
| Robert L. Wood | 90,421,951 | 98.71 | 1,185,987 | 1.29 | 5,245,208 |

<u>Item II. Advisory Vote to Approve Executive Compensation</u>. The stockholders approved, on an advisory basis, the compensation of the Company's named executive officers as set forth in the immediately following table:

| Votes Cast For: | 74,533,839 | 81.44% |
|---------------------|------------|--------|
| Votes Cast Against: | 16,984,267 | 18.56% |
| Abstentions: | 89,832 | |
| Broker Non-Votes: | 5,245,208 | |

<u>Item III. Ratification of the Appointment of Ernst & Young LLP as Independent Auditors</u>. The stockholders ratified the appointment of Ernst & Young LLP as the Company's independent registered accounting firm for the year ending December 31, 2023 as set forth in the immediately following table:

| Votes Cast For: | 96,458,402 | 99.60% |
|---------------------|------------|--------|
| Votes Cast Against: | 384,758 | 0.40% |
| Abstentions: | 9,986 | |
| Broker Non-Votes: | 0 | |

Item 9.01 Financial Statements and Exhibits.

- (d) Exhibits.
- 10.1 Exhibit A to the MRC Global Director Compensation Plan.
- Cover Page Interactive Data File The cover page XBRL tags from this Current Report on Form 8-K are imbedded within the Inline XBRL document.

INDEX TO EXHIBITS

| Exhibit No. | <u>Description</u> |
|----------------|---|
| 10.1 | Exhibit A to the MRC Global Director Compensation Plan. |

document.

104

Cover Page Interactive Data File – The cover page XBRL tags from this Current Report on Form 8-K are imbedded within the Inline XBRL

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: May 10, 2023

MRC GLOBAL INC.

By: /s/ Daniel J. Churay

Daniel J. Churay

 $\label{eq:continuous} \textbf{Executive Vice President} - \textbf{Corporate Affairs, General}$

Counsel and Corporate Secretary

Exhibit A to Director Compensation Plan

Cash Board Retainers as of May 4, 2023

| Annual Board retainer | \$90,000 |
|-------------------------------|----------|
| Committee Chair retainers: | |
| Audit Committee Chair | \$25,000 |
| Compensation Committee Chair | \$20,000 |
| Governance Committee Chair | \$15,000 |
| Committee Member retainers: | |
| Audit Committee Member | \$ 2,000 |
| Compensation Committee Member | \$ 2,000 |
| Governance Committee Member | \$ 2,000 |

Meeting Fees None

Equity grants as of May 4, 2023

Restricted stock determined by dividing \$145,000 (except for non-executive Chairman, who shall receive \$265,000) by the 20-day volume weighted average price (VWAP) of the Company's common stock on the New York Stock Exchange as of the date immediately preceding the Company's Annual Meeting of Stockholders. Restricted stock will vest upon the first anniversary of the grant date.