

Safety Policy

As a Core Value of MRC Global, we are committed to a safe and healthy workplace by providing training and resources necessary to promote safe work practices in all of our business decisions, plans and operations.

MRC Global and its subsidiaries top management further commits to:

- Ensuring the Safety policy is compatible with the context of the organization and its strategic direction.
- Establishing a framework for safety objectives aligned with global safety management system.
- Satisfying applicable requirements by ensuring industry regulations and legislative requirements are specified, monitored and consistently met.
- Establishing processes for planned review and continual improvement of its risk and opportunities affecting the requirements of interested parties.
- Allocation of resource, training and support required for the effectiveness of Global Safety Management Process.

MRC Global and its subsidiaries top management shall:

- Maintain the global safety policy as part of documented information and ensure it is widely communicated and understood by all MRC Global employees and applied across the organization
- Make available to interested parties as deemed appropriate
- Conduct annual review of its Global Safety Policy or as deemed necessary due to changing business circumstances.
- Promote the use of a process approach and risk-based thinking
- Ensure that the Safety Management System achieves its intended results

Approved Policy Variants

Variant 1

The policy wording above is used to document information as part of MRC Global's Safety System

Variant 2

The policy wording on the following page is used primarily in marketing communications for example brochures, posters and is subject to the branding guidelines published on the company intranet.

MRC Global Safety Policy

As a **Core Value**, we are committed to a safe and healthy workplace by providing training and resources necessary to promote safe work practices in all of our business decisions, plans and operations.

OUR CORE VALUES

- **Safety Leadership**
- Customer Satisfaction
- Business Ethics
- Operational Excellence
- Financial Performance
- Teamwork
- Employee Development
- Community / Charity Involvement

MRC Global[™]
We Make Energy Flow[™]