UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT
Pursuant to Section 13 or 15(d)
of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): May 24, 2024

MRC GLOBAL INC.

(Exact name of registrant as specified in its charter)

Delaware (State or other jurisdiction of incorporation) 001-35479 (Commission File Number) 20-5956993 (I.R.S. Employer Identification Number)

1301 McKinney Street, Suite 2300 Houston, Texas 77010 (Address of Principal Executive Offices)

	,	ruaress of Frincipal Executive Offices)	
	Registrant's teleph	none number, including area code: (8	77) 294-7574
	ck the appropriate box below if the Form 8-K filing is in wing provisions (see General Instruction A.2. below):	stended to simultaneously satisfy the fil	ing obligation of the registrant under any of the
	Written communications pursuant to Rule 425 under the	he Securities Act (17 CFR 230.425)	
	Soliciting material pursuant to Rule 14a-12 under the	Exchange Act (17 CFR 240.14a-12)	
	Pre-commencement communications pursuant to Rule	14d-2(b) under the Exchange Act (17	CFR 240.14d-2(b))
	Pre-commencement communications pursuant to Rule	13e-4(c) under the Exchange Act (17	CFR 240.13e-4(c))
Secu	urities registered pursuant to Section 12(b) of the Act:		
	Title of each class	Trading symbol(s)	Name of each exchange on which registered
	Common Stock, par value \$0.01	MRC	New York Stock Exchange
	cate by check mark whether the registrant is an emerging oter) or Rule 12b-2 of the Securities Exchange Act of 19		05 of the Securities Act of 1933 (§230.405 of this
Eme	erging growth company \square		
	n emerging growth company, indicate by check mark if the or revised financial accounting standards provided purs		

Item 7.01 Regulation FD Disclosure.

MRC Global Inc. ("MRC Global" or the "Company") executive management will make presentations from time to time to current and potential investors, lenders, creditors, insurers, vendors, customers, employees and others with an interest in MRC Global and its business regarding, among other things, MRC Global's operations and performance. A copy of the materials to be used at the presentations (the "Presentation Materials") is included as Exhibit 99.1 to this Current Report on Form 8-K and is incorporated herein by reference.

The information contained in the Presentation Materials is summary information that should be considered in the context of MRC Global's filings with the Securities and Exchange Commission and other public announcements that MRC Global may make by press release or otherwise from time to time. The Presentation Materials speak as of the date of this Current Report on Form 8-K. While MRC Global may elect to update the Presentation Materials in the future or reflect events and circumstances occurring or existing after the date of this Current Report on Form 8-K, MRC Global specifically disclaims any obligation to do so. The Presentation Materials will also be posted in the Investor Relations section of MRC Global's website, https://www.mrcglobal.com, for 90 days.

The information referenced under Item 7.01 (including Exhibit 99.1 referenced under Item 9.01 below) of this Current Report on Form 8-K is being "furnished" under "Item 7.01. Regulation FD Disclosure" and, as such, shall not be deemed to be "filed" for the purposes of Section 18 of the Securities Exchange Act of 1934, as amended, or otherwise subject to the liabilities of that section. The information set forth in this Current Report on Form 8-K (including Exhibit 99.1 referenced under Item 9.01 below) shall not be incorporated by reference into any registration statement, report or other document filed by MRC Global pursuant to the Securities Act of 1933, as amended, except as shall be expressly set forth by specific reference in such filing.

Item 9.01 Financial Statements and Exhibits.

- (d) Exhibits.
- 99.1 <u>Investor presentation, dated May 24, 2024</u>
- 104 Cover Page Interactive Data File The cover page XBRL tags from this Current Report on Form 8-K are embedded within the Inline XBRL document.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: May 24, 2024

MRC GLOBAL INC.

By: /s/ Kelly Youngblood
Kelly Youngblood
Executive Vice President and Chief Financial Officer

MRC Global

Investor Presentation – 1Q 2024 Update May 24, 2024



Forward Looking Statements

This presentation contains forward-looking statements within the meaning of Section 27A of the Securities Act and Section 21E of the Exchange Act. Words such as "will," "expect," "look forward," "guidance," "targeted", "goals", and similar expressions are intended to identify forward-looking statements. Statements about the company's business, including its strategy, its industry, the company's future profitability, the company's guidance on its sales, Adjusted EBITDA, Adjusted Net Income, Adjusted Diluted EPS, Adjusted SG&A, Gross Profit, Gross Profit percentage, Adjusted Gross Profit percentage, Net Debt, Tax Rate, Capital Expenditures and Cash from Operations, Free Cash Flow, Free Cash Flow after Dividends, growth in the company's various markets and the company's expectations, beliefs, plans, strategies, objectives, prospects and assumptions are not guarantees of future performance. These statements are based on management's expectations that involve a number of business risks and uncertainties, any of which could cause actual results to differ materially from those expressed in or implied by the forward-looking statements. These statements involve known and unknown risks, uncertainties and other factors, most of which are difficult to predict and many of which are beyond our control, including the factors described in the company's SEC filings that may cause our actual results and performance to be materially different from any future results or performance expressed or implied by these forward-looking statements, including the company's Current Report on Form 8-K dated May 8, 2024.

For a discussion of key risk factors, please see the risk factors disclosed in the company's SEC filings, which are available on the SEC's website at www.sec.gov and on the company's website, www.mrcglobal.com. Our filings and other important information are also available on the Investor Relations page of our website at www.mrcglobal.com.

Undue reliance should not be placed on the company's forward-looking statements. Although forward-looking statements reflect the company's good faith beliefs, reliance should not be placed on forward-looking statements because they involve known and unknown risks, uncertainties and other factors, which may cause the company's actual results, performance or achievements or future events to differ materially from anticipated future results, performance or achievements or future events expressed or implied by such forward-looking statements. The company undertakes no obligation to publicly update or revise any forward-looking statement, whether as a result of new information, future events, changed circumstances or otherwise, except to the extent required by law.

Non-GAAP Disclaimer

In this presentation, the company is providing certain non-GAAP financial measures. These are not measures of financial performance calculated in accordance with U.S. Generally Accepted Accounting Principles (GAAP) and should not be considered as alternatives. The following GAAP measures have the following non-GAAP measures presented and derived from the respective GAAP measures:

- Net Income (adjusted EBITDA)
- · Net Income margin (adjusted EBITDA margin)
- · Gross profit (Adjusted Gross Profit)
- · Gross profit percentage (Adjusted Gross Profit percentage)
- · Net Income (adjusted Net Income)
- · Diluted Earnings per Share (adjusted diluted EPS)
- · Selling, general and administrative expense (adjusted SG&A)
- · Net cash provided by operations (free cash flow and free cash flow after dividends)
- · Long-term debt, net (Net Debt)
- · Return on Invested Capital (ROIC), Adjusted for LIFO

They should be viewed in addition to, and not as a substitute for, analysis of our results reported in accordance with GAAP. Management believes that these non-GAAP financial measures provide investors a view to measures similar to those used in evaluating our compliance with certain financial covenants under our credit facilities and provide meaningful comparisons between current and prior year period results. They are also used as a metric to determine certain components of performance-based compensation. They are not necessarily indicative of future results of operations that may be obtained by the company.

MRC Global

A Compelling Investment Opportunity



Leading global distributor of industrial products, services and supply solutions



Diversified portfolio with long-term growth drivers in all end-market sectors



Improving financial performance, returns on invested capital and operating cash flow



Solid balance sheet with flexibility for future growth and significant cash generation



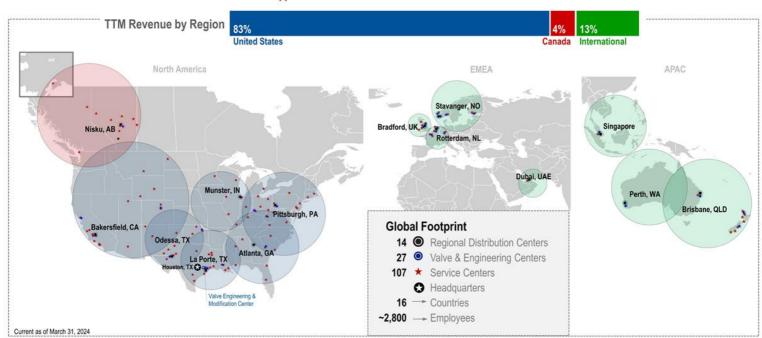
Sustainability principles embedded in organizational values and product offerings



Experts You Can Trust



Global Footprint – Hub & Spoke Model Promotes Efficiency Deliver Solutions to Customers and Market Access to Suppliers







Market-Leading Expertise in Industrial Products, Services and Supply Solutions Scalable Capabilities in Projects, Maintenance and Turnarounds across Multiple End-Market Sectors







Industrial Infrastructure Products

- · Flow-control equipment (valves and pipe) including low-emission valves that control greenhouse gases
- Measurement and instrumentation
- Gas meters and polyethylene pipe

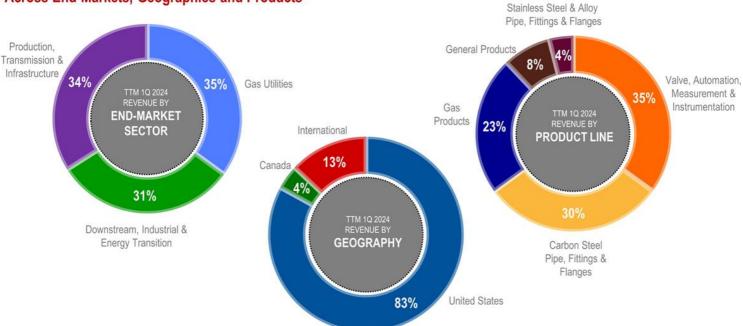
Value-added Services

- Valve actuation, modification and ValidTorqueTM
- Complete engineering documentation (CAD drawings)
- Testing services (e.g., hydrostatic testing, weld x-rays)
- · Steam system surveys and audits
- On-site product assistance, training and demonstrations
- Quality Assurance Program Approved Manufacturers List Qualification & Supplier Audits to minimize
 quality issues and promote customer loyalty
- Integrated Supply Solutions Complete inventory management services including warehouse and logistics solutions, stock replenishment and product rationalization



Highly Diversified Portfolio with a Stable Customer Base







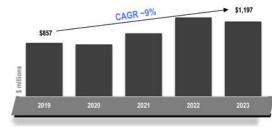
Gas Utilities End-Market Sector

Largest Sector, Independent of Commodity Prices

Growth Drivers

- Multi-year growth expectations from:
 - Continual safety and integrity projects and meter modernization
 - · Emissions reduction programs replacing valves
 - New installations with a strong presence in high growth regions of the U.S.
- CAGR ~9% (2019 2023)
- · Supply chain normalization in progress and customer budgets expected to grow 5-7% per annum thereafter
- Two methods of future growth: Market penetration with new customers and increased spending with existing customers from additional product offerings and expanded geographies









Downstream, Industrial & Energy Transition (DIET) End-Market Sector

Energy Transition and Process Industry Investments

Growth Drivers

- Global energy transition projects as carbon reduction targets are prioritized and government stimulus is deployed, including:
 - · Refinery conversions to biofuel feedstocks
 - · Hydrogen processing
 - · Carbon capture and storage

- · Hydroelectric power generation
- Offshore wind power generation
- Geothermal power generation
- · Petrochemical investments led by secular demand for plastics and other chemicals
- Expanded project management expertise supporting market penetration in energy transition and chemicals for both brownfield and greenfield projects
- · Expansion of liquefied natural gas (LNG) facilities in the U.S. and regasification terminals in Europe
- · Increased turnaround and maintenance activity in chemicals and refining





9% Chemicals 10% Refining 12% Industrial & Energy Transition



Production, Transmission & Infrastructure (PTI) End-Market Sector

Traditional Energy Infrastructure

Growth Drivers

- Tightening global supply and demand driving increased well completion activity, production and gathering and processing facilities
- · Need for energy security driving:
 - · Increasing demand for LNG exports from the U.S. to Europe
 - · Increasing European oil and gas production in the North Sea
- · Activity in the U.S. shifting from private operators to IOCs and large independents
- MRC Global's value proposition fits well with consolidators in the U.S. oilfield providing opportunities for market share expansion
- · Market penetration from enhanced product mix tailored to smaller producers
- · Pipeline infrastructure capacity tightening leading to need for transmission expansion projects



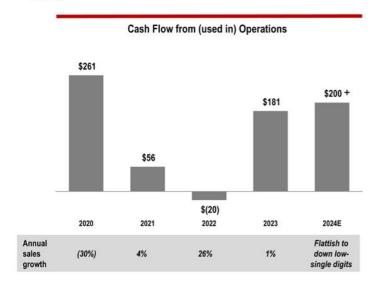


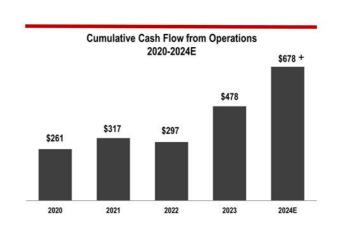


Significant Cash Flow Generation Across the Cycle

Financial Flexibility for Increased Shareholder Returns

(\$ millions





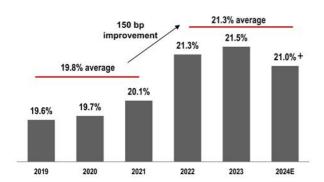
Note: See reconciliation of non-GAAP measures to GAAP measures in the appendix.



Improving Profitability

Structurally More Efficient with High Operating Leverage

Adjusted Gross Margin - Structurally Higher

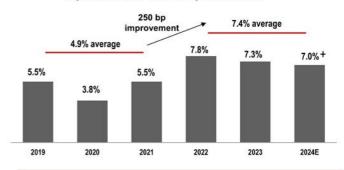


Higher adjusted gross margin due to:

- · Product and geography mix
- · Contract structure
- · Inventory purchasing behavior

Note: See reconciliation of non-GAAP measures to GAAP measures in the appendix.

Adjusted EBITDA - Structurally More Efficient



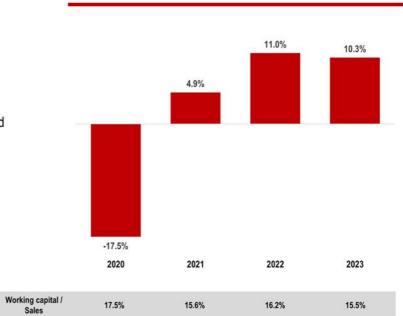
SG&A cost control measures in 2024:

- · Slower wage growth & related variable costs
- Reduced T&E and professional services
- · Optimization of logistics
 - > SG&A targeted to remain under 15% of total sales



Improving Capital Returns - Creating Value for Shareholders

- ROIC is a key metric for capital stewardship and shareholder value creation
- Improvement in ROIC is enabled by increased profitability and enhanced efficiency of inventory and financial working capital



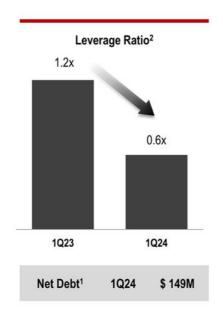
Note: See reconciliation of non-GAAP measures to GAAP measures in the appendix



Solid Balance Sheet with Flexibility for Future Growth

Cash & Capital Structu (as of March 31, 2024)	re
Cash & Cash Equivalents	\$ 146
Debt (including current portion):	
Term Loan B due Sept 2024 (net of discount & deferred financing costs)	\$ 292
Global ABL Facility due Sept 2026	3
Total Debt	\$ 295
Preferred Stock	\$ 355

· Plan to repay the Term Loan B with cash and the ABL in 2Q24



Liquidity

	10	224
Cash & Cash Equivalents	\$	146
Availability - Global ABL Facility		645
	\$	791

- · Liquidity increased more than \$150 million from 1Q23
- Plan to repay the Term Loan B with cash and the ABL in 2Q24

Net debt is total debt less cash. See reconciliation in appendix. Net debt including the preferred stock would be \$504 million.
 Net leverage multiples represent net debt / trailing twelve months adjusted EBITDA. Excludes the preferred stock. Including the pref



Sustainability Built into Organizational Values and Product Offerings

Environmental

- · Enhanced Manufacturer Quality Assessment to include environmental sustainability
- Achieved a 28% reduction in Scope 1 & 2 emissions compared to 2022

 Supplied critical projects and services to several Energy Transition projects globally

- · Conducted our first baseline water risk assessment
- 100% of North American electricity use covered by renewable energy credits

Sustainability Developments

- Our 7th Sustainability report published May 2024
- Advancing supplier diversity efforts in our first full year with a dedicated leader
- Disclosing our alignment with both Global Reporting Index (GRI) and Sustainable Accounting Standards Board (SASB)





Diversity & Inclusion

- 50% of Board leadership positions from Diversity Groups¹
- . 30% of Board of Directors from Diversity Groups1
- 24% of total employee directors & above positions are female
- 23% of U.S. managers & above positions are racially or ethnically diverse

Social Responsibility

- Completed transition to biodegradable stretch film for U.S. operations
- Recordable injuries rate improved 11.5% over 2022
- Safety stats better than peer group averages from U.S. Bureau of Labor Statistics (BLS) and the National Association of Wholesaler-Distributors (NAW)

Governance

- 2022 disclosed alignment with Task Force on Climate-related Financial Disclosures (TCFD)
- · Executive compensation tied to safety metric
- Board oversight of sustainability

1. As of May 7, 2024

MRC Global

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Sustainability principles embedded in organizational values and product offerings



Experts You Can Trust





Financial Outlook

2024 Targets

Profitability (annual)

- Revenue flat to down low single digits from 2023
 - · DIET modestly higher
 - PTI modestly lower
 - · Gas Utilities down for the full year with improvement in the second half of 2024
- · Adjusted Gross Profit average 21% or better
- Adjusted EBITDA average 7% or better
- SG&A/Sales % average under 15%

Cash Flow (annual)

- Capital expenditures \$40 45 million for 2024 includes new U.S. ERP system
- · Cash flow from operations 2024 \$200 million or better

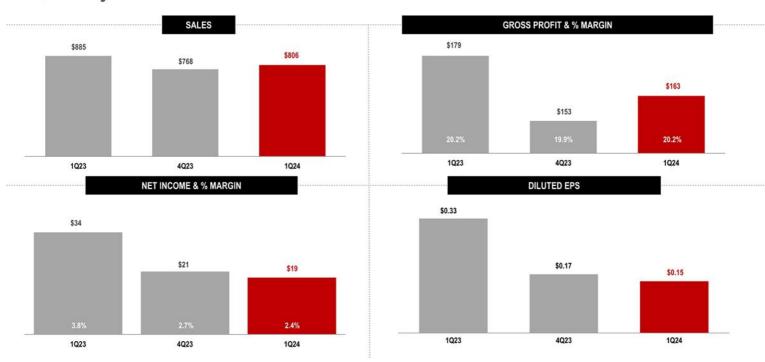
Sequential Quarterly Revenue (2Q24 compared to 1Q24)

Total company & each of the sectors – low single digit increase

Note: See our Current Report on Form 8-K dated May 8, 2024, for a reconciliation of non-GAAP measures to their closest GAAP measures and for a discussion of forward-looking statements and the factors that might impact the various items in the 2024 Outlook



Quarterly Financial Performance - GAAP (\$ millions, except per share data)





Quarterly Financial Performance - Adjusted (S millions, except per share data)

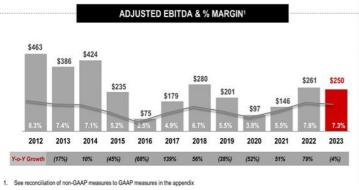


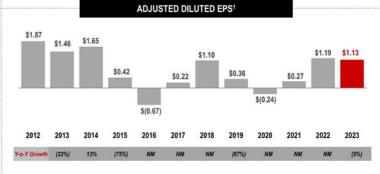


Annual Financial Performance (5 millions, except per share data)









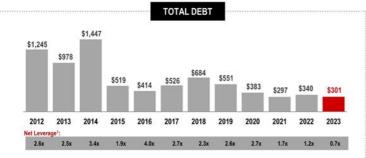
\$ 1,144

\$ 741



Balance Sheet (\$ millions)

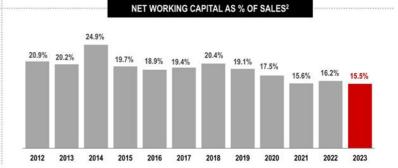




December 31, 2023 Cash and Cash Equivalents Total Debt (including current portion): Term Loan B due 2024 \$ 292 (net of discount & deferred financing costs) Global ABL Facility due 2026 Total Debt \$ 301 Preferred stock 355 Common stockholders' equity 488

CAPITAL STRUCTURE





Total Capitalization Liquidity



Adjusted Gross Profit Reconciliation – Annual Periods

											YEA	R ENDED D	ECEMBER 31											
(\$ millions)	202	3	20	22	20	21	20	20	20	19	20	18	20	17	20	16	20	15	20	114	20	13	20	12
	Amount	% of Sales	Amount	% of Sales	Amount	% of Sales	Amount	% of Sales	Amount	% of Sales	Amount	% of Sales	Amount	% of Sales										
Sales	\$ 3,412		\$ 3,363		\$ 2,666		\$ 2,560		\$ 3,662		\$ 4,172		\$ 3,646		\$ 3,041		\$ 4,529		\$ 5,933		\$ 5,231		\$ 5,571	
Gross profit	\$ 690	20.2%	610	18.1%	\$ 417	15.6%	\$ 431	16.8%	\$ 653	17.8%	\$ 689	16.5%	\$ 582	16.0%	\$ 468	15.4%	\$ 786	17.4%	\$ 1,018	17.2%	\$ 955	18.3%	\$ 1,014	18.2%
Depreciation and amortization	19		18		19		20		21		23		22		22		21		22		22		19	
Amortization of intangibles	21		21		24		26		42		45		45		47		60		68		52		49	
Increase (decrease) in LIFO reserve	2		66		77		(19)		(2)		62		28		(14)		(53)		12		(20)		(24)	
Inventory charges and other			•		*		46		5				6		45		-70				(*)		•	
Adjusted Gross	6 720	21 5%	\$ 715	21 3%	\$ 537	20.49/	\$ 504	10.7%	\$ 710	19.6%	¢ 910	19.6%	\$ 683	18 7%	¢ 500	10.70/	\$ 944	40.00/	\$ 1 120	40.00/	\$ 1 009	40.29/	£ 4 0E0	10.0%

Note: Adjusted Gross Profit is a non-GAAP measure. For a discussion of the use of Adjusted Gross Profit, see our Current Report on Form 8-K dated May 8, 2024.



Adjusted EBITDA Reconciliation – Annual Periods

VEAR ENDED DECEMBER 31

(\$ millions)	202	23	202	2	202	21	202	0	201	9
	Amount	% of Sales								
Sales	\$ 3,412		\$ 3,363		\$ 2,666		\$ 2,560		\$ 3,662	
Net income (loss)	\$ 114	3.3%	\$ 75	2.4%	\$ (14)	(0.5)%	\$ (274)	(10.7%)	\$ 39	1.1%
Income tax expense (benefit)	39		35				(9)		27	
Interest expense	32		24		23		28		40	
Depreciation and amortization	19		18		19		20		21	
Amortization of intangibles	21		21		24		26		42	
Increase (decrease) in LIFO reserve	2		66		77		(19)		(2)	
Equity-based compensation expense	14		13		12		12		16	
Foreign currency losses (gains)	3		8		2		2		(1)	
Non-recurring IT related professional fees	1									
Activism response legal and consulting costs	1								(**)	
Customer settlement	3				9.4					
Asset disposal	1				-					
Employee separation					1					
Inventory-related charges			-		12		46		5	
Facility closures					1		17			
Goodwill & intangible asset impairment			-				242			
Severance & restructuring charges	120		1		1		14		9	
Gain on sale of leaseback					-		(5)			
Recovery of supplier bad debt & Supplier bad debt			-				(2)		5	
Gain on early extinguishment of debt	17.0						(1)		10.00	
Adjusted EBITDA	\$ 250	7.3%	\$ 261	7.8%	\$ 146	5.5%	\$ 97	3.8%	\$ 201	5.5%

Note: Adjusted EBITDA is a non-GAAP measure. For a discussion of the use of adjusted EBITDA, see our Current Report on Form 8-K dated May 8, 202



Adjusted EBITDA Reconciliation – Annual Periods YEAR ENDED DECEMBER 31

	TEAN ENDED DECEMBER OF													
(\$ millions)	201	8	201	7	201	16	2015		2014		2013		2012	
	Amount	% of Sales	Amount	% of Sales	Amount	% of Sales	Amount	% of Sales	Amount	% of Sales	Amount	% of Sales	Amount	% of Sales
Sales	\$4,172		\$3,646		\$3,041		\$4,529		\$5,933		\$5,231		\$5,571	
Net income (loss)	\$74	1.8%	\$ 50	1.4%	\$ (83)	(2.7%)	\$ (331)	(7.3%)	\$ 144	2.4%	\$ 152	2.9%	\$ 118	2.1%
Income tax expense (benefit)	21		(43)		(8)		(11)		82		85		64	
Interest expense	38		31		35		48		62		61		113	
Depreciation and amortization	23		22		22		21		22		22		19	
Amortization of intangibles	45		45		47		60		68		52		49	
Increase (decrease) in LIFO reserve	62		28		(14)		(53)		12		(20)		(24)	
Equity-based compensation expense	14		16		12		10		9		15		8	
Foreign currency (gains) losses	(1)		(2)		4		3		3		13		(1)	
Goodwill & intangible asset impairment							462				(2)			
Inventory-related charges			6		40						1.0			
Severance & restructuring charges	4		14		20		14		8		1		-	
Loss on early extinguishment of debt											12		114	
Write off of debt issuance costs	1		8		1		3							
Litigation matter			3				3							
Change in fair value of derivative instruments	(1)		1		(1)		1		1		(5)		(2)	
Loss on disposition of non-core product line							5		10					
Insurance charge											2			
Cancellation of executive employment agreement (cash portion)	-								3		12			
Expenses associated with refinancing	2.5										5		2	
Pension settlement													4	
Other expense (income)					2						3		(1)	
Adjusted EBITDA	\$ 280	6.7%	\$ 179	4.9%	\$ 75	2.5%	\$ 235	5.2%	\$ 424	7.1%	\$ 386	7.4%	\$ 463	8.3%



Adjusted Net Income (Loss) Reconciliation – Annual Periods

YEAR ENDED DECEMBER 31

(\$ millions)	2	023	20	22	20	21	20	20	20)19	20	18	20	17
	Amount	Per Share*	Amount	Per Share	Amount	Per Share	Amount	Per Share	Amount	Per Share	Amount	Per Share	Amount	Per Share
Net income (loss) attributable to common stockholders	\$ 90	\$ 1.05	\$ 51	\$ 0.60	\$ (38)	\$ (0.46)	\$ (298)	\$ (3.63)	\$ 15	\$ 0.18	\$ 50	\$ 0.54	\$ 26	\$ 0.27
Non-recurring IT related professional fees, net of tax	1	0.01						3	-					
Asset disposal, net of tax	1	0.01						-				-	*	
Customer settlement, net of tax	2	0.02			-						-		-	-
Activism response legal and consulting costs, net of tax	- 1	0.01				*				20	-		+	-
Goodwill and intangible asset impairment, net of tax	1				2	2	234	2.85	-				2	
Inventory-related charges, net of tax					-	2	38	0.46	5	0.06			6	0.06
Severance and restructuring, net of tax			-		1	0.01	12	0.15	7	0.08	3	0.03	14	0.15
Recovery of supplier bad debt and supplier bad debt, net of tax			-		-	2.	(2)	(0.02)	5	0.06	-	-	-	
Increase (decrease) in LIFO reserve, net of tax	2	0.02	50	0.59	58	0.71	(15)	(0.18)	(2)	(0.02)	48	0.52	18	0.19
Facility closures, net of tax	-	2	-		1	0.01	15	0.18		2	-			-
Gain on sale leaseback, net of tax	-	-					(4)	(0.05)	2	-	-	-	2	4
Litigation matter, net of tax					-				-		-		2	0.02
Write-off of debt issuance costs, net of tax					-						- 1	0.01	5	0.05
Income tax adjustment	-	-	-		-	-					-	-	(50)	(0.52)
Adjusted net income (loss) attributable to common stockholders	\$ 97	\$ 1.13	\$ 101	\$ 1.19	\$ 22	\$ 0.27	\$ (20)	\$ (0.24)	\$ 30	\$ 0.36	\$ 102	\$ 1.10	\$ 21	\$ 0.22

Note: Adjusted net income is a non-GAAP measure. For a discussion of the use of adjusted net income, see our Current Report on Form 8-K dated May 8, 2024.

* Does not foot due to rounding.



Adjusted Net (Loss) Income Reconciliation – Annual Periods

YEAR ENDED DECEMBER 31

(\$ millions)	20	16	20	15	20	14	20	13	20	12
	Amount	Per Share	Amount	Per Share	Amount	Per Share	Amount	Per Share	Amount	Per Share
Net (loss) income attributable to common stockholders	\$ (107)	\$ (1.10)	\$ (344)	\$ (3.38)	\$ 144	\$ 1.40	\$ 152	\$ 1.48	\$ 118	\$ 1.22
Goodwill and intangible asset impairment, net of tax	0.50		402	3.94						
Inventory-related charges, net of tax	33	0.34								
Severance and restructuring, net of tax	17	0.17	11	0.11	6	0.06	-			
(Decrease) increase in LIFO reserve, net of tax	(9)	(0.09)	(33)	(0.32)	8	0.08	(13)	(0.13)	(15)	(0.15)
Loss on early extinguishment of debt, net of tax				2	-	2	-		74	0.76
Litigation matter, net of tax			2	0.02		*				
Write-off of debt issuance costs, net of tax	1	0.01	2	0.02				÷	1	0.01
Executive separation expense, net of tax				-	-		1	0.01		
Loss on disposition of non-core product lines, net of tax			3	0.03	8	0.08				
Insurance charge, net of tax					-		1	0.01		
Expenses associated with refinancing, net of tax							3	0.03		
Equity-based compensation acceleration, net of tax			٠	-			3	0.03		
Income tax adjustment							3	0.03		
Cancellation of executive employment agreement, net of tax			•		3	0.03				
Pension settlement, net of tax		-			-		-	٠	3	0.03
Adjusted net (loss) income attributable to common stockholders	\$ (65)	\$ (0.67)	\$ 43	\$ 0.42	\$ 169	\$ 1.65	\$ 150	\$ 1.46	\$ 181	\$ 1.87

Note: Adjusted net income is a non-GAAP measure. For a discussion of the use of adjusted net income, see our Current Report on Form 8-K dated May 8, 2024



Net Debt & Leverage Ratio Calculation – Annual Periods

December 31,

(\$ millions)	2023	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013	2012
Long-term debt	\$9	\$ 337	\$ 295	\$ 379	\$ 547	\$ 680	\$ 522	\$ 406	\$ 511	\$ 1,439	\$ 970	\$ 1,238
Plus: current portion of long-term debt	292	3	2	4	4	4	4	8	8	8	8	7
Total debt	\$ 301	\$ 340	297	\$ 383	\$ 551	\$ 684	\$ 526	\$ 414	\$ 519	\$ 1,447	\$ 978	\$ 1,245
Less: cash	131	32	48	119	32	43	48	109	69	25	25	37
Net debt	\$ 170	\$ 308	\$ 249	\$ 264	\$ 519	\$ 641	\$ 478	\$ 305	\$ 450	\$ 1,422	\$ 953	\$ 1,208
		,										
Net debt	\$ 170	\$ 308	\$ 249	\$ 264	\$ 519	\$ 641	\$ 478	\$ 305	\$ 450	\$ 1,422	\$ 953	\$ 1,208
Trailing twelve months adjusted EBITDA	250	261	146	97	201	280	179	75	235	424	386	463
Leverage ratio	0.7	1.2	1.7	2.7	2.6	2.3	2.7	4.0	1.9	3.4	2.5	2.6

Note: Net debt and leverage ratio may be non-GAAP measures. For a discussion of the use of net debt, see our Current Report on Form 8-K dated May 8, 2024



Adjusted Gross Profit Reconciliation - Quarters

THREE MONTHS ENDED

(\$ millions)	March 3	1, 2024	December	r 31, 2023	March 31, 2023		
	Amount	% of Sales*	Amount	% of Sales	Amount	% of Sales*	
Sales	\$ 806		\$ 768		\$ 885		
Gross profit	\$ 163	20.2%	\$ 153	19.9%	\$ 179	20.2%	
Depreciation and amortization	5	0.6%	4	0.5%	5	0.6%	
Amortization of intangibles	5	0.6%	6	0.8%	5	0.6%	
Increase (decrease) in LIFO reserve	1	0.1%	5	0.7%	(1)	(0.1)%	
Adjusted Gross Profit	\$ 174	21.6%	\$ 168	21.9%	\$ 188	21.2%	

^{*} Does not foot due to rounding.

Note: Adjusted gross profit is a non-GAAP measure. For a discussion of the use of adjusted gross profit, see our Current Report on Form 8-K dated May 8, 2024.



Adjusted EBITDA Reconciliation - Quarters

THREE MONTHS ENDED

(\$ millions)	March 3	1, 2024	Decembe	r 31, 2023	March 3	1, 2023
	Amount	% of Sales	Amount	% of Sales	Amount	% of Sales
Sales	\$ 806		\$ 768		\$ 885	
Net income	\$ 19	2.4%	\$ 21	2.7%	\$ 34	3.8%
Income tax expense	8		2		13	
Interest expense	8		6		7	
Depreciation and amortization	5		4		5	
Amortization of intangibles	5		6		5	
Increase (decrease) in LIFO reserve	1		5		(1)	
Equity-based compensation expense	4		4		3	
Activism response, legal and consulting costs	3		1			
Write-off of debt issuance costs	1				-	
Asset disposal	1					
Foreign currency (gains) losses	2		(1)		3	
Adjusted EBITDA	\$ 57	7.1%	\$ 48	6.3%	\$ 69	7.8%

Note: Adjusted EBITDA is a non-GAAP measure. For a discussion of the use of adjusted EBITDA, see our Current Report on Form 8-K dated May 8, 2024.





Adjusted Net Income Attributable to Common Stockholders Reconciliation - Quarters

THREE MONTHS ENDED

	March 31	, 2024	December 3	31, 2023	March 31, 2023		
(\$ millions)	Amount	Per Share	Amount	Per Share*	Amount	Per Share	
Net income attributable to common stockholders	\$ 13	\$ 0.15	\$ 15	\$ 0.17	\$ 28	\$ 0.33	
Asset disposal, net of tax	1	0.01		-		·	
Activism response, legal and consulting costs, net of tax	2	0.03	1	0.01			
Increase (decrease) in LIFO reserve, net of tax	1	0.01	4	0.04	(1)	(0.01)	
Adjusted net income attributable to common stockholders	\$ 17	\$ 0.20	\$ 20	\$ 0.23	\$ 27	\$ 0.32	

* Does not foot due to rounding.

Note: Adjusted net income is a non-GAAP measure. For a discussion of the use of adjusted net income, see our Current Report on Form 8-K dated May 8, 2024.



Net Debt & Leverage Ratio Calculation

(\$ millions)	March 31, 2024	December 31, 2023	March 31, 2023
Long-term debt	\$3	\$9	\$ 387
Plus: current portion of debt obligations	292	292	3
Total debt	295	\$ 301	\$ 390
Less: cash	146	131	39
Net debt	\$ 149	\$ 170	\$ 351
Net debt	\$ 149	\$ 170	\$ 351
Trailing twelve months adjusted EBITDA	238	250	282
Leverage ratio	0.6x	0.7x	1.2x
Preferred stock	355	355	355
Net debt including preferred stock	504	525	706
Trailing twelve months adjusted EBITDA	238	250	282
Leverage ratio including preferred stock	2.1x	2.1x	2.5>

Note: Net debt and leverage ratio are non-GAAP measures. For a discussion of the use of net debt, see our Current Report on Form 8-K dated May 8, 2024.



Return on Invested Capital (ROIC), Adjusted for LIFO

(\$ millions)	2023	2022	2021	2020
Net Income (loss)	\$ 114	\$ 75	\$ (14)	(274)
Interest expense, net of tax	24	18	17	21
Net Operating Profit (loss) After Tax (NOPAT)	\$ 138	\$ 93	\$3	(253)
LIFO expense (benefit), net of tax	2	50	58	(15)
NOPAT, net of LIFO	\$140	\$ 143	\$ 61	(268)
Total debt	\$ 301	\$ 340	\$ 297	383
Shareholders' equity	488	386	323	350
Preferred stock	355	355	355	355
Operating lease liabilities (short and long-term)	220	218	210	224
Invested Capital	\$ 1,364	\$ 1,299	\$ 1,185	\$ 1,312
Average Invested Capital	\$ 1,332	\$ 1,242	\$ 1,249	\$ 1,531
Average Invested Capital, net of LIFO	\$ 1,358	\$ 1,296	\$ 1,270	\$ 1,522
ROIC, including LIFO	10.4%	7.5%	0.2%	(16.5%)
ROIC, Adjusted for LIFO	10.3%	11.0%	4.9%	(17.5%)

Note: ROIC, including LIFO, was calculated from GAAP measures by dividing Invested Capital, net of LIFO, Utilizing ROIC calculated using the non-GAAP measures is not better than ROIC calculated using the GAAP measures. However, the company presents ROIC, Adjusted for LIFO, was calculated from non-GAAP adjusted measures by dividing Invested Capital, net of LIFO, by NOPAT, net of LIFO, Utilizing ROIC calculated using the GAAP measures. However, the company presents ROIC, Adjusted for LIFO, because the company self-used to the LIFO invested Capital used to utilize LIFO invested Capital and things, many of which do not utilize LIFO invested capital used to utilize LIFO and depending upon which method they may elect. The company believes that NOPAT and Invested Capital are the financial measures calculated and presented in accordance with U.S. GAAP that is most directly compared to NOPAT, net of LIFO, used in the calculation of ROIC, Adjusted for LIFO.